



President Jim Meinke called the meeting to order November 12, 2020 at 4:31 PM, Menasha Safety Building, 430 First Street, Menasha, Wisconsin

Present: Commissioners James Meinke, Jerry Jakubek, Nancy Ball and Debbie Galeazzi and Chief Tim Styka

Absent: Commissioner Trevor Martin

Minutes to Approve: Jim Meinke moved to approve the September 17, 2020 draft meeting minutes. Nancy Ball seconded the motion. The Commission unanimously approved the minutes.

Discussion with Chief Styka:

Training:

- Coping with Stress During COVID-19 Pandemic: All Personnel (1.5 hrs)
- Mental Health Awareness & De-Escalation: Schaefer, Oberle, Oney, Heinen, Rotta, Gennrich, Eake & Nelson (1.5 hrs)
- SWAT Team Leader Development Course: Sawyer (40 hrs)
- Child Abuse Training: Heinen
- MEPD Fall In-Service: All Personnel (4 hrs)
- Leadership – Technical View: Schulz (3 hrs)
- Leadership- Soft Skills: Spiegel (3 hrs)
- Investigating No Body Homicides: Jorgenson (16 hrs)
- Detective Academy: Abrahamson (24 hrs)

Department Updates:

- Training Updates:
 - Katelyn Oberle, Jason Fredrickson, Michael Onley Derrick Rotta, Aaron Schafer and Jason Eake are all in solo patrol.
 - Brian Van Alstyne is currently in PTO.
 - Jon Van Schyndel is currently on military leave until the end of the year.
- Hiring process: interviews tonight. This will serve as to create eligibility list/enroll someone in the summer recruit academy
- COVID-19 Updates: We have had some cases at the police department. All impacted employees will be back to work this week. We continue to see increases in mental health and disturbance

type calls. Other agencies are seeing increases in burglaries and thefts, this trend will unfortunately likely continue.

- 2021 Budget goes to Council for final approval on Monday. Replacement body cameras and the introduction of a department wellness program were included.
- Physical fitness incentive testing took place in September. 20 officers took the test and passed. This is up from 16 last year.
- We have reached a tentative agreement with the Union. The agreement has been approved by the Union and goes to the Personnel Committee next week. The agreement will cover the next 4 years.
- 1st ever in-service took place. The training covered MEPD Values, officer resiliency and active shooter response.
- Officer Jorgenson has indicated he would like to step out of his position as an SRO. Officer Matt Schanke has been selected to fill the position.

Motion to move into closed session: At 4:58 pm Jim Meinke made the motion into closed session for the purpose of conducting police officer candidate interviews. This was seconded by Nancy Ball and approved Meinke and passed 4-0.

The next meeting will be held Thursday, January 21st, 2021 starting at 4:30 pm. Menasha Safety Building, 430 First Street, Menasha, Wisconsin.

Menasha alderpersons occasionally attend meetings of this body. It is possible that a quorum of Common Council, Board of Public Works, Administration Committee, Personnel Committee, may be attending; however no official Action of any of these bodies will be taken.

Menasha is committed to its diverse population. Our non- English speaking population or those with disabilities are invited to contact the acting Chief of Police at 967-3500 at least 24-hours in advance to ensure special accommodations can be made.