A. CALL TO ORDER
Meeting called to order by Mayor Merkes at 6:04 p.m.

B. PLEDGE OF ALLEGIANCE
The Pledge of Allegiance was recited.

C. ROLL CALL
PRESENT: Aldermen Steve Krueger, Tom Grade, Ted Grade, Randy Ropella, Rebecca Nichols, James Taylor, Stan Sevenich, Mark Langdon.
ALSO PRESENT: Mayor Merkes, CA Captain, PC Styka, FC Kloehn, ASD Jacobs, CDD Schroeder, DPW Alix, PHD McKenney, PRD Tungate, DDE Gordon, FM Sassman, HRC Huber, Clerk Galeazzi.

D. PUBLIC HEARING
None

E. REPORT OF DEPARTMENT OFFICERS/DEPARTMENT HEADS/STAFF/CONSULTANTS
1. Clerk Galeazzi - the following minutes and communications have been received and placed on file:
   Minutes to receive:
   a) Administration Committee, 10/21/19
   b) Ad Hoc Committee Accountability of Elected Officials, 10/4/19
   c) Board of Public Works, 10/21/19
   d) Housing Authority, 10/28/19
   e) Landmarks Commission, 10/23/19
   f) Library Board, 10/22/19
   g) NMFR Joint Finance & Personnel Committee, 10/22/19
   h) NM Sewerage Commission, 9/24/19 & 10/15/19
   i) Personnel Committee, 10/21/19
   j) Police Commission, 5/16/19
   k) Water and Light Commission, 9/25/19 & 10/9/19
   Communications:
   l) GM Krause, 10/23/19, Menasha Hydro Dam
   m) ASD Jacobs, Estimated 2019 Tax Rates
   n) CDD Schroeder, Bazaar After Dark
   o) CDD Schroeder, Hotel Study
   p) Budget Review Session Agendas
   q) Development Agreement – Notice of Default

   Moved by Ald. Sevenich seconded by Ald. Krueger to receive Minutes & Communications a-q. General discussion ensued on Development Agreement-Notice of Default (Comm. q) and Bazaar After Dark (Comm. n)
   Motion carried on voice vote.
F. PUBLIC COMMENTS ON ANY MATTER OF CONCERN TO THE CITY
(five (5) minute time limit for each person)
Doug Bodway, owner of Valley Marine Mart. Spoke on Valley Marine Mart boat storage on City property and lease with the City.

G. CONSENT AGENDA
(Prior to voting on the Consent Agenda, items on the Consent Agenda may be removed at the request of any Alderman and placed immediately following action on the Consent Agenda. The procedures to follow for the Consent Agenda are: (a) removal of items from Consent Agenda; and (b) motion to approve the items from Consent Agenda.)
Minutes to approve:
1. Common Council, 10/21/2019
Board of Public Works, 10/21/19, Recommends Approval of:
2. Payment – Northeast Asphalt, Inc. Contract Unit 2019-03; Street Reconstruction Various Locations; $124,605.81 (Payment No. 2)
Personnel Committee, 10/21/19, Recommends Approval of:
3. Deputy Director of Engineering position’s salary grade be changed from a Grade 13 to a Grade 11
4. To replace the former vest incentive with a physical fitness incentive for all police management personnel. The physical fitness incentive will pay $1,400 if the management member can successful pass the exit standards of the recruit academy for the State of Wisconsin in the areas of sit-ups, pushups and the 1.5 mile run. Request for Vacation Adjustment - Police Department
5. Lt. Adam Schulz is credited with his years of service from Onalaska Police Department for the purpose of determining his vacation time per the Personnel Handbook; he will receive 3 weeks of vacation in 2020, 4 weeks of vacation in October 2021, and 5 weeks of vacation in October 2026.
6. A 3% wage increase and a 10% health insurance employee premium share contribution for non-represented employees as included in the 2020 budget.

Ald. Sevenich requested to remove items 2 & 6 from the Consent Agenda.

Moved by Ald. Sevenich seconded by Ald. Krueger to approve Consent Agenda items 1, 3, 4, & 5.
Motion carried on roll call 8-0.

H. ITEMS REMOVED FROM THE CONSENT AGENDA
1. Moved by Ald. Krueger seconded by Ald. Langdon to approve Consent Agenda item 2, Payment to Northeast Asphalt, Inc., for Contract Unit 2019-03 Street Reconstruction Various Locations in the amount of $124,605.81 (Payment No. 2).
No discussion or questions.
Motion carried on roll call 8-0.

2. Moved by Ald. Ted Grade seconded by Ald. Krueger to approve Consent Agenda item 6, A 3% wage increase and a 10% health insurance employee premium share contribution for non-represented employees as included in the 2020 budget.
Ald. Taylor requested to split the motion and vote on 3% wage increase first.
Moved by Ald. Ropella seconded by Ald. Taylor to amend to approve a 2.25% wage increase for non-represented employees.
ASD Jacobs explained the wage increases for the represented Police and Fire employees.
General discussion ensued on:
- staff’s accomplishments over the past year;
- additional amount employees will pay toward their health insurance & WRS;
- private sector versus public employees wage increases;
- Social Security increases;
- Consumer Price Index numbers;
- Employees who have chosen to live in City.
Motion to amend to 2.25% wage increase failed on roll call 2-6.
Ald. Taylor, Ropella voted yes.
Ald. Nichols, Sevenich, Langdon, Krueger, Tom Grade, Ted Grade voted no.
Moved by Ald. Taylor seconded by Ald. Ropella to amend to a 2.3% wage increase for non-represented employees.
Motion to amend to a 2.3% wage increase failed on roll call 2-6
Ald. Taylor, Ropella voted yes.
Ald. Nichols, Sevenich, Langdon, Krueger, Tom Grade, Ted Grade voted no.
Original motion to approve a 3% wage increase for non-represented employees carried on roll call 6-2.
Ald. Nichols, Sevenich, Langdon, Krueger, Tom Grade, Ted Grade voted yes.
Ald. Taylor, Ropella voted no.
Motion to approve 10% health insurance employee premium share contribution for non-represented employees as included in the 2020 budget carried on roll call 8-0.

I. ACTION ITEMS
1. Accounts payable and payroll for the term of 10/24/19-10/31/19 in the amount of $1,085,603.72.
   Moved by Ald. Nichols seconded by Ald. Ted Grade to approve accounts payable and payroll.
   Motion carried on roll call 8-0.

2. Beverage Operators License Applications for the 2019--2021 licensing period.
   Moved by Ald. Nichols seconded by Ald. Tom Grade to approve beverage operator’s license application for the 2019-2021 licensing period as listed in memo dated 10/31/19.
   Motion carried on roll call 8-0.

3. Main Street and Racine Street Roundabout
   Moved by Ald. Krueger seconded by Ald. Langdon to approve Main Street and Racine Street roundabout landscape design and forward to the Wisconsin Department of Transportation.
   General discussion ensued on to recommend adding to the roundabout something nice that will indicate entrance to Downtown Menasha and something that will block lights from shining in homes on Broad Street.
   Motion carried on roll call 7-1. Ald. Taylor voted no.
4. 2020 Health Insurance Renewal
ASD Jacobs explained the proposal from WEA and the renewal rates. This also offers employees a duel choice which is what was recommended by the insurance study committee.

Moved by Ald. Ted Grade seconded by Ald. Krueger to offer Options A, B, and C to City employees in 2020, and approve switching to WEA for 2020 based on the 2 plan designs that have been presented and included in the Common Council packet. In addition, Option A and C would be offered to employees with a 10% employee contribution towards the health insurance premium which Option B would be offered to employees with a 7.5% employee contribution towards the health insurance premium. In addition the HRA funding (City’s share of the deductible) would be able to be reduced from 40% - 2019 down to 35% - 2020 due to employee utilization which is trending downward for 2019.

Motion carried on roll call 8-0.

5. Amendment to the Real Estate Listing Agreement with NAI Pfefferle
Moved by Ald. Sevenich seconded by Ald. Taylor to approve the Amendment to the Real Estate Listing Agreement with NAI Pfefferle.
CDD Schroeder explained he discussed commission with the realtors.
Motion carried on roll call 8-0.

6. Valley Marine Mart – Boat Storage on City Property
Moved by Ald. Sevenich seconded by Ald. Taylor to continue license between City of Menasha and Valley Marine Mart until June 30, 2020 and increase fees by 3%.
CA Captain explained a letter was sent approximately two years ago informing the owner of Valley Marine Mart the license had expired and they should remove their property. There has not been a written license with Valley Marine Mart for 2 years. She stated the license had been a one year license.

Unanimous consent was given to allow Doug Bodway, owner of Valley Marine Mart, to speak.

Mr. Bodway stated he did not receive a letter from the City stating he needed to vacate the property. He did receive an invoice for 2018, which they paid, but did not receive an invoice for 2019.

Moved by Ald. Krueger seconded by Ald. Sevenich to amend that the license agreement for 2019 & 2020 be signed by November 8, 2019.
Motion carried on voice vote.

General discussion ensued on confirming the terms of the license and it is the final license.
Original motion as amended carried on roll call 8-0.

7. Modification to the Rules of The Common Council and Mayor as recommended by Ad Hoc Accountability of Elected Officials Committee (This will need a 2/3 vote)
Moved by Ald. Langdon seconded by Ald. Krueger to approve modifications to the Rules of the Common Council and Mayor as recommended by Ad Hoc Accountability of Elected Officials Committee
No discussion or questions.
Motion carried on roll call 8-0.
J. HELD OVER BUSINESS
   None

K. ORDINANCES AND RESOLUTIONS
   1. O-25-19 An Ordinance Amending Title 2, Chapter 2, Section 2-2-5 of the Code of Ordinances
      (Standing Committees; Action of Committee Reports). Introduced by Alderman Krueger;
      Recommended by Ad Hoc Accountability of Elected Officials Commission
      Moved by Ald. Krueger seconded by Ald. Langdon to approve O-25-19 An Ordinance Amending
      Title 2, Chapter 2, Section 2-2-5 of the Code of Ordinances (Standing Committees; Action of
      Committee Reports).
      General discussion ensued on duties and powers of the Protocol Committee.
      Motion carried on roll call 8-0.

   2. R-23-19 A Resolution Authorizing For Temporary Borrowing in an Amount Not to Exceed
      $1,500,000 from the City of Menasha to the Menasha Joint School District Between November
      13th, 2019 and December 3rd, 2019 Pursuant to SEC. 67.12(9) And SEC. 67.12(8)(a)1, Wis.
      Statutes. Introduced by Alderman Sevenich; Recommended by Administration Committee
      Moved by Ald. Sevenich seconded by Ald. Ted Grade to approve R-23-19 A Resolution
      Authorizing For Temporary Borrowing in an Amount Not to Exceed $1,500,000 from the City of
      Menasha to the Menasha Joint School District Between November 13th, 2019 and December 3rd,
      2019 Pursuant to SEC. 67.12(9) And SEC. 67.12(8)(a)1, Wis. Statutes.
      No discussion or questions.
      Motion carried on roll call 8-0.

L. APPOINTMENTS
   None

M. CLAIMS AGAINST THE CITY
   None

N. PUBLIC COMMENTS ON ANY MATTER LISTED ON THE AGENDA
   (five (5) minute time limit for each person)
   No one spoke.

O. ADJOURNMENT
   Moved by Ald. Taylor seconded by Ald. Tom Grade to adjourn at 7:21 p.m.
   Motion carried on voice vote.

Deborah A. Galeazzi, WCMC
City Clerk