A. CALL TO ORDER
   Meeting called to order by Mayor Merkes and Comm. Allwardt at 6:05 p.m.

B. ROLL CALL/EXCUSED ABSENCES
   PRESENT: Aldermen Klein, Taylor, Sevenich, Krueger, Englebert, Benner
   Comm. Allwardt, Guidote, Roush, Merkes
   EXCUSED: Ald. Langdon, Zelinski
   ALSO PRESENT: Mayor Merkes, City Attorney Captain, Menasha Utilities Co-General Managers
   Krause and Sturm, Deputy Clerk Sewall

C. PUBLIC COMMENTS ON ANY MATTER LISTED ON THE AGENDA
   (five (5) minutes time limit for each person)
   No one spoke.

D. DISCUSSION/ACTION ITEMS
   1. Presentation of Proposals for Staffing Study for City and Utilities
      a) Springsted Inc.
         Kathy Thomas and Dave Unmacht explained Springsted’s proposal and handed out additional information pertaining to their proposal. They gave background information on their organization and a history of their work.
         Common Council, Water & Light Commission and City of Menasha staff asked questions and made comments.
      b) Human Resources Group
         Dan Stahl and Lyle Heller explained their proposal and handed out additional information pertaining to their proposal. They gave background information on their organization and a history of their work.
         Common Council, Water & Light Commission and City of Menasha staff asked questions and made comments.
         Both organizations left and discussion ensued regarding the two proposals.
         Ald. Taylor was excused from the meeting at 6:45 p.m.
         Common Council and Water & Light Commission gave consent to hear comments from the gallery.
         Tim Jacobson, City of Menasha Public Works Superintendent – Gave his opinion on the two proposals.
         Tony Hoppe, Menasha Utilities Electric Distribution – Gave his opinion on the two proposals.
         General discussion continued.
Moved by Ald. Englebert, seconded by Ald. Krueger to accept proposal of Springsted, Inc. not to exceed $17,017.00 from account number 267-0102-581-2101 (refunded legal escrow account). Motion carried on roll call 4-1. (Ald. Sevenich – no)

Moved by Comm. Guidote, seconded by Comm. Roush to accept proposal of Springsted, Inc. not to exceed $14,483.00 from account number 923 (legal expenses). Motion carried on roll call 4-0.

A short recess ensued.

2. **Disposition of Steam Utility Building**

Mayor Merkes went over the strengths and challenges associated with each option on the decision tree for the disposition of the steam utility building. Discussion ensued.

Moved by Comm. Roush, seconded by Comm. Guidote to recommend to Common Council that Atty. Captain draft an ordinance and documentation necessary to dissolve the steam utility and revert the assets to City control by December 31, 2012.

Motion carried on roll call 4-0.

Moved by Ald. Krueger, seconded by Ald. Klein to direct Atty. Captain to draft an ordinance and documentation necessary to dissolve the steam utility and revert the assets to City control by December 31, 2012.

Motion carried on roll call 5-0.

E. **ADJOURNMENT**

Moved by Ald. Klein, seconded by Ald. Sevenich to adjourn at 8:00 p.m. Motion carried on voice vote.

Moved by Comm. Guidote, seconded by Comm. Roush to adjourn at 8:00 p.m. Motion carried on voice vote.

Respectfully submitted by
Kristin Sewall, Deputy Clerk