A. CALL TO ORDER
Meeting called to order by Mayor Merkes at 7:41 p.m.

B. ROLL CALL/EXCUSED ABSENCES
PRESENT: Aldermen Sevenich, Langdon, Krueger, Englebert, Benner
EXCUSED: Aldermen Taylor, Klein, Zelinski
ALSO PRESENT: Mayor Merkes, CA/HRD Captain, C/T Stoffel, LD Lenz, Deputy Clerk Sewall

C. PUBLIC COMMENTS ON ANY MATTER LISTED ON THE AGENDA
(five (5) minutes time limit for each person)
No one spoke.

D. CONSENT AGENDA
1. Personnel Committee 11/14/11, recommends approval of:
   a. Health Insurance Policy

   Moved by Ald. Englebert, seconded by Ald. Krueger to offer the WRS contributing employees the Network Health Consumer Driven HMO plan with a deductible of $1500 individual/$3000 family for 2012 with the city paying 100% of the premium contribution with the employee paying the deductible and the city implementing a wellness program; and offer the non-WRS contributing employees the Network Health Consumer Driven HMO plan with a deductible $2000 individual/$4000 family for 2012 with the employee paying either he negotiated premium or 6% if the employee is non-represented and the employee paying the deductible; and grandfather the Point of Service participants to maintain the POS 2 plan as long as they pay the annual premium contribution difference to the policy. If less than 3 employees participate this option will not be available and they will have to go under the proposed high deductible plan.
Motion carried on roll call 5-0

E. ACTION ITEMS
Moved by Ald. Benner, seconded by Ald. Englebert to adjourn at 7:45 p.m. into Closed Session pursuant to Wis. Stats. §19.85(1)(g): Conferring with legal counsel for the governmental body who is rendering oral or written advise concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. (PCB Litigation)
Motion carried on roll call 5-0.

Respectfully Submitted by Deputy Clerk Kristin Sewall