

CITY OF MENASHA  
PERSONNEL COMMITTEE  
Common Council Chambers  
140 Main Street, Menasha, WI  
Monday, October 30, 2006  
**MINUTES**

I. Meeting called to order by Chairman Michalkiewicz at 6:00 p.m.

A. Roll Call

Present: Ald. Michalkiewicz, Chase, Merkes, Wisneski, Hendricks, Eckstein, Mayor Laux

Excused: Ald. Taylor, Pack

Also Present: CA/HRD Brandt, PC Stanke, Comp/Treasurer Stoffel, CDD Keil, DPW Radtke, Clerk Galeazzi.

B. Recommendation to the Common Council for ratification of Collective Bargaining Agreement Extension between the City of Menasha and Local 603, AFSCME for 2007-2008 (Police)

Moved by Mayor Laux seconded by Ald. Eckstein to recommend to Common Council the ratification of Collective Bargaining Agreement Extension between the City of Menasha and Local 603, AFSCME for 2007-2008 (Police)

Discussion: CA/HRD Brandt explained one change was made, page 2 of the contract, item C1, Call Time, will be deleted. This item would go back to what was stated in the previous contract.

CA/HRD Brandt explained the clothing and cleaning of clothing allowance for each union employee.

CA/HRD Brandt explained the pay rate and what the increase is based on and what impact a split increase has on the budget.

**Motion carried on roll call 7-0.**

C. Recommendation to the Common Council for ratification of Collective Bargaining Agreement Extension between the City of Menasha and Local 1035B, AFSCME for 2007-2008 (City Hall & Police Support Staff)

Moved by Mayor Laux seconded by Ald. Wisneski to recommend to the Common Council the ratification of Collective Bargaining Agreement Extension between the City of Menasha and Local 1035B, AFSCME for 2007-2008. (City Hall & Police Support Staff)

Discussion: CD/HRD Brandt explained comparing job titles within the unions. He also explained the Tentative Agreement brings the salary levels of different job titles more in line with each other.

**Motion carried on roll call 7-0.**

C. Explanation of Tentative Agreement between the City of Menasha and Local 1035, AFSCME for 2007-2008 (Public Works)

CA/HRD Brandt explained Local 1035 has not met to vote on this agreement. That will be done this week and he will have a recommendation for the next Personnel Committee.

E. Consideration of proposals for Assessor

Comp/Treasurer Stoffel explained all the proposals received met the requirements of the RFP that was sent out. Accurate Appraisal gave a quote with and without a revaluation. All other proposals were based on a revaluation.

Moved by Mayor Laux seconded by Ald. Chase to recommend to the Common Council to accept the proposal from Associated Appraisal Consultants for Property Assessment Maintenance and Tax Listing Services for 2007

Comp/Treasurer Stoffel, CDD Keil and CA/HRD Brandt explained how much time their departments spend on Assessor related duties.

Discussion held on original direction was to hire in-house assessor and the use of outside services to assist. The Council has taken a different direction to see what is more cost effective.

**Motion carried on roll call 7-0.**

II. Adjournment

Moved by Ald. Chase seconded by Ald. Wisneski to adjourn at 7:20 p.m.

**Motion carried by voice vote.**

Deborah A. Galeazzi  
City Clerk