

CITY OF MENASHA  
PERSONNEL COMMITTEE  
Third Floor Council Chambers  
140 Main Street, Menasha  
November 16, 2015  
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Keehan at 8:45 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Nichols, Taylor, Krautkramer, Olszewski, Keehan, Zelinski, Benner, Mayor Merkes.

EXCUSE: Alderman Spencer

ALSO PRESENT: CA Captain, PC Styka, DPW Radtke, CDD Keil, ASD Steeno, PHD McKenney, Clerk Galeazzi

C. MINUTES TO APPROVE

1. [Personnel Committee, 6/1/15](#)

Moved by Ald. Nichols seconded by Ald. Krautkramer to approve minutes.

Motion carried on voice vote.

D. ACTION/DISCUSSION ITEMS

1. [Consideration of Wage/Salary Increase for City Non-Represented Employees \(Excluding Police Supervisory and Library Employees\) effective 1/3/16.](#)

Mayor Merkes explained that a 2% pay increase for City non-represented employees, excluding Police supervisory lieutenants and Library employees, was included in the 2016 budget. This amount was determined after staff did a wage comparison of other public sector employees and the City's police and fire union employees. He also reported that starting in 2016 all City employees will be paying 2.5% of health premiums, which for the average employee on a family plan, equates to approximately 1% of a wage increase.

Moved by Mayor Merkes seconded by Ald. Benner to recommend to Common Council a 2% pay increase for City Non-Represented Employees, excluding Police Supervisory Lieutenants and Library Employees, effective 1/3/16.

Motion carried on roll call 8-0.

2. [Consideration of Wage Increase for Police Supervisory Employees effective 1/3/16.](#)

Mayor Merkes explained that the recommended increase for Police supervisory lieutenants is the same as the City's police union employees are receiving for 2016, a 1% pay increase plus a 1% lump sum bonus since the police supervisory lieutenants pay has been linked to the officer pay to maintain an appropriate separation between the two.

Moved by Mayor Merkes seconded by Ald. Taylor to recommend to Common Council a 1% pay increase plus a 1% lump sum bonus for Police Supervisory Lieutenants effective 1/3/16.

Motion carried on roll call 8-0.

E. ADJOURNMENT

Moved by Ald. Nichols seconded by Mayor Merkes to adjourn at 8:50 p.m.

Motion carried on voice vote.

Deborah A. Galeazzi, WCMC, City Clerk