

It is expected that a Quorum of the Administration Committee, Board of Public Works, and Common Council will be attending this meeting: (although it is not expected that any official action of any of those bodies will be taken)

**CITY OF MENASHA
PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
July 7, 2014
7:00 PM**

Or immediately following Board of Public Works

AGENDA

- A. CALL TO ORDER
- B. ROLL CALL/EXCUSED ABSENCES
- C. MINUTES TO APPROVE
 - 1. [Personnel Committee, 6/16/14](#)
- D. ACTION ITEMS
 - 1. Gratitude Graffiti Project
- E. ADJOURNMENT

"Menasha is committed to its diverse population. Our Non-English speaking population and those with disabilities are invited to contact the Menasha City Clerk at 967-3603 24-hours in advance of the meeting for the City to arrange special accommodations."

CITY OF MENASHA
PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
June 16, 2014
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 8:21 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Nichols, Taylor, Sevenich, Langdon, Keehan, Zelinski, Englebert, Benner, Mayor Merkes

ALSO PRESENT: CA/HRD Captain, PC Styka, DPW Radtke, ASD Steeno, Clerk Galeazzi

C. MINUTES TO APPROVE

1. [Personnel Committee, 4/21/14](#)

Moved by Ald. Langdon, seconded by Ald. Keehan to approve minutes

Motion carried on voice vote.

D. ACTION ITEMS

1. [Prescription Safety Glasses Reimbursement](#)

CA/HRD Captain explained employees have inquired if the City was going to continue reimbursement to employees for prescription safety eye glasses as was part of the union contract. Menasha Utility employees are reimbursed for prescription safety eye glasses.

Moved by Ald. Langdon, seconded by Mayor Merkes to recommend to Common Council To amend the Safety Manual, Personal Protection Equipment, Section 7.06 Eye and Face Protection to allow employees who are required to wear safety eye glasses and who require corrective lenses an option to wear prescription safety eye glasses (with side protection) and to provide reimbursement to the employee up to \$150.00 towards the cost of the corrective glasses not more than once every two (2) years.

Moved by Ald. Taylor, seconded by Ald. Sevenich to amend to require permanent side protection.

General discussion on the requirement of permanent side protection.

Motion on amendment failed on roll call 5-4.

Ald. Taylor, Sevenich, Langdon, Zelinski voted yes.

Ald. Nichols, Keehan, Englebert, Benner, Mayor Merkes voted not.

Original motion carried on roll call 9-0.

E. ADJOURNMENT

Moved by Mayor Merkes, seconded by Ald. Langdon to adjourn at 8:33 p.m.

Respectfully submitted by Deborah A. Galeazzi, WCMC, City Clerk