

CITY OF MENASHA
ADMINISTRATION COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
October 21, 2013
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Nichols at 7:05 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Zelinski, Englebert, Benner, Nichols, Taylor, Sevenich, Langdon, Keehan

ALSO PRESENT: Mayor Merkes, CA/HRD Captain, Captain Halderson, DPW Radtke, ASD Steeno, LD Lenz, Clerk Galeazzi

C. MINUTES TO APPROVE

1. [Administration Committee, 10/7/13](#)

Moved by Ald. Langdon, seconded by Ald. Keehan to approve minutes.

Motion carried on voice vote.

D. DISCUSSION/ACTION ITEMS

1. [Renewal of Vision Insurance, 2014-2016](#)

CA/HRD Captain explained Vision Insurance Plan of American has been the plan the City has provided for the employees. There are two options with this renewal; Option 1, no change in rates or benefits. Option 2, slight change in rates and upgraded benefits. The renewal term is Jan. 1, 2014 to Dec. 31, 2016.

General discussion ensued on Option 2 upgraded benefits and increased premiums.

Moved by Ald. Englebert, seconded by Ald. Keehan to recommend to Common Council renewal of Menasha's vision insurance benefit with Vision Insurance Plan of American, Inc accepting option 2 for plan years 2014-2016.

Motion carried on roll call 8-0.

2. [2014 Insurance Renewals and Projected Premiums](#)

CA/HRD Captain reviewed and explained the schedule of insurance coverage and projected premiums. Still waiting for premium quote for Underground Storage Tanks. CVMIC has recommended no changes in deductibles at this time.

General discussion ensued on the insurance and coverage.

3. Local Government Property Insurance Fund

CA/HRD Captain provided a copy of the premium notice she received from Local Government Property Insurance Fund. Rates have increased due to storm damage across the state over the past few years.

General discussion ensued on the coverage this policy provides.

Moved by Ald. Englebert, seconded by Ald. Keehan to recommend to Common Council to continue participation in Local Government Property Insurance Fund for 2014 at the premium of \$26,132.

Motion carried on roll call 8-0.

4. [WEA Health Insurance 2014](#)

CA/HRD Captain explained the City went with WEA Trust in 2013 for a two year contract. The premium rates were flat for 2013. The 2014 premium rates will increase by 6%. Staff have been working with the insurance consultant to get it lower. Changes in coverage or having employees participate in wellness opportunities may get the premiums lower.

General discussion ensued on employee participation in wellness opportunities.

5. [Dental Insurance Premiums for 2014](#)

CA/HRD Captain explained the City is self funded for the dental coverage offered to the employees. She reviewed the dental premiums analysis prepared by ASO Steeno. Staff is recommending no premium increase for 2014.

E. ADJOURNMENT

Moved by Ald. Englebert, seconded by Ald. Sevenich to adjourn at 7:46 p.m.
Motion carried on voice vote.