



MEMORANDUM

Date: November 13, 2014

To: Personnel Committee

From: Pamela A. Captain
PAC

RE: 2015 Non-Represented Employee Cost of Living Salary/Wage Increase
(Excluding Library/Police Supervisory)

The proposed 2015 budget includes a 1% pay increase for non-represented employees (excluding police supervisory lieutenants). We are requesting Common Council approval of a 1% pay increase effective January 4, 2015 for non-represented employees (excluding library*/police supervisory**). The January 4th effective date coincides with the beginning of the first pay period in 2015.

This increase is below the CPI-U available increase. The Wisconsin Department of Revenue has advised that the maximum increase applicable to certain one year collective bargaining agreements with a term beginning January 1, 2015 (excluding police/fire/transit) is 1.57%.

FISCAL IMPACT

The impact of implementing a 1% pay increase for non-represented employees is approximately \$60,000.

RECOMMENDED MOTION

Approve a 1% pay increase for non-represented employees, excluding police supervisory lieutenants, effective January 4, 2015.

*The library board sets wage/salary increases for library employees.

**The wage plan associated with police supervisory lieutenants is tied to the police union contract.