

CITY OF MENASHA
PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
September 16, 2013
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 6:45 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Langdon, Keehan, Zelinski, Englebert, Nichols, Taylor, Sevenich, Mayor Merkes

EXCUSED: Alderman Benner

ALSO PRESENT: CA/HRD Captain, Clerk Galeazzi

C. MINUTES TO APPROVE

1. [Personnel Committee, 8/19/13](#)

Moved by Ald. Langdon, seconded by Ald. Keehan to approve minutes.

Motion carried on voice vote.

D. DISCUSSION/ACTION ITEMS

1. [Healthy Workplace Policy \(Anti-Bullying\)](#)

CA/HRD Captain explained the new policy. The City currently has a policy regarding bullying in the workplace in accordance to State Statute. There are some gaps in the State law on which employees are covered. This policy covers all employees regarding bullying in the workplace.

General discussion ensued on wording in the policy on appropriate disciplinary action. Suggestion was made to include a list of people employees can file a complaint with.

Moved by Mayor Merkes, seconded by Ald. Keehan to recommend to Common Council Healthy Workplace Policy (Anti-Bullying)

Motion carried on roll call 8-0.

E. ADJOURNMENT

Moved by Ald. Langdon, seconded by Ald. Keehan to adjourn at 7:15 p.m. into Closed Session pursuant to Wis. Stats. §19.85(1)(f): Preliminary consideration of specific personnel problems against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person involved in such problems. (Personnel Issues)

Motion carried on roll call 8-0.

Respectfully submitted by Deborah A. Galeazzi, WCMC, City Clerk