



To: Members of the Personnel Committee

From: Chief Tim Styka

Date: June 12<sup>th</sup>, 2012

RE: Elementary School Police Liaison

I am pleased to report to you the Elementary School Liaison position was approved on Tuesday 29<sup>th</sup>, 2012 by the Menasha Area School District Board. This is an incredibly exciting opportunity for the City and the School District. On Monday night we will present more specific information about the program including the needs and objectives. However, prior to the meeting I did want to provide some basic information to the Committee.

We have seen an increase request for police services at the elementary level. Currently a patrol officer, investigator or one of the liaison officers from the high school or middle school will respond to address the issue. Unfortunately this "Band-Aid" approach does not help to work on long term solutions to the problems. The extent and complexity of issues at this younger level is not unique to Menasha. Appleton has embraced a similar program a few years ago and has had great success.

One of the biggest concerns about starting a new program is the cost. As I had previously indicated, the cost arrangement for this position would be 75% paid by the School District and 25% by the City. Therefore, the City share would be approximately \$25,000, including salary and benefits. Based upon projections for 2013, I am anticipating this program can be funded by the City with no overall increase from the 2012 allocations for salary and benefits.

Menasha has benefited from the strength of the relationship the City has shared with the School District. This position will meet a growing need in the community and help to enhance the quality of life. I look forward to presenting more information on this to you next week. Please feel free to contact me with any questions.