City of Menasha • Police Department
Police Chief, Timothy J. Styka
tstyka@ci.menasha.wi.us

To: Members of the Personnel Committee

From: Chief Tim Styka

Date: March 27, 2012

RE: Educational Incentive Program

In the Personnel Committee meeting on March 19th, 2012 there was discussion of item D4, The Police Union Contract (Local 603) and the Educational Incentive Program. The issue brought before you was a request made to you on behalf of the Union to allow the payment of $75 per month to continue to be paid to the three officers who have Associate's Degrees that were employed at the time this contract was approved.

One item that we did not have available at the meeting was a copy of the side letter that was attached to the 1998-2000 contract. I have attached a copy of that document for your review. Three of the officers on that list at the $900 per year rate are the only remaining employees who are currently still employed with the Department that this provision would be applicable to.

Ultimately, the Committee is being asked to decide whether or not to authorize the City Attorney to draft a side letter to the 2012-2014 contract with Menasha Police Union, Local 603 allowing any officer hired prior to January 1st 1998 with an Associate's Degree to be compensated $75 per month as part of the Educational Incentive Program.

Thank you for your consideration of this matter.

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LETTER OF AGREEMENT
CITY OF MENASHA and LOCAL 603, A.F.S.C.M.E.

Education Incentive Annual Amounts
Effective January 1, 1998

Blashka, Scott	$1200
DeBoer, Peter	1200**
Gollner, Ann	1200
Hopfensperger, Michael	1200*
Jacobsen, Paul	1200
Jagla, David	900
Jorgenson, Jeff	1200*
Lingnofski, Joseph	960
Mauthe, Mark	900
Milner, Douglas	1200*
Oleszak, Nicholas	1200
Picard, Roger	900
Porto, George	600
Schlais, E. Gustav	240
Schrampfer, Martin	900
Seaver, Tim	1200
Styka, Tim	1200*
Tilkens, Mark	900
Tralongo, Ginger	900
Verkuilen, James	1200
Watzka, Sara	1200**
Zemlock, Aaron	1200*

*To be changed due to contract negotiations
**At the end of probationary period

Executed this 22nd day of January, 1998.

CITY OF MENASHA

Mayor

City Clerk

City Attorney

MENASHA PROFESSIONAL POLICE UNION, LOCAL 603
AFSCME, AFL-CIO

Bargaining Chairman

Secretary

President

AFSCME Representative