

CITY OF MENASHA
SPECIAL PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
November 9, 2011
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 9:00 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Langdon, Krueger, Zelinski, Englebert, Benner, Klein, Taylor, Sevenich, Mayor Merkes

ALSO PRESENT: CA/HRD Captain, HR Spec Taubel, Clerk Galeazzi

C. ACTION ITEMS

1. Health Insurance Policy and/or Renewal.

CA/HRD Captain and HR Specialist Taubel explained majority of employees would opt for a higher deductible health insurance plan.

General discussion ensued on the different options. The discussion was opened to hear from employees present at the meeting.

Dorothy Dworshok, Public Works Facility. Ask that a decision be made soon to allow employees to look at other options.

Tim Jacobson, Public Works Facility. Concerns of employees paying more for benefits; put savings from insurance premiums toward benefits to employees in the future.

Loretta Kjemhus, Health Dept. Her choice is to go with higher deductible; use savings from insurance premiums to benefit employees.

General discussion ensued on budget cuts; benefits of creating a Wellness Program.

Moved by Ald. Krueger, seconded by Ald. Sevenich to hold.

Item is held.

D. ADJOURNMENT

Moved by Ald. Sevenich, seconded by Ald. Langdon to adjourn at 9:46 p.m.

Motion carried on voice vote.

Respectfully submitted by Deborah A. Galeazzi, WCMC, City Clerk