

CITY OF MENASHA  
SPECIAL PERSONNEL COMMITTEE  
Third Floor Council Chambers  
140 Main Street, Menasha  
November 14, 2011  
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 7:01 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Sevenich, Langdon, Krueger, Englebert, Benner, Mayor Merkes

EXCUSED: Aldermen Taylor, Klein, Zelinski

ALSO PRESENT: CA/HRD Captain, C/T Stoffel, LD Lenz, Deputy Clerk Sewall

C. ACTION ITEMS

1. Health Insurance Policy and/or Renewal.

Discussion regarding financial possibility of keeping insurance the way it currently is.

Moved by Mayor Merkes, seconded by Ald. Langdon to recommend offering the WRS contributing employees the Network Health Consumer Driven HMO plan with a deductible of \$1500 individual/\$3000 family for 2012 with the city paying 100% of the premium contribution with the employee paying the deductible and the city implementing a wellness program.

Motion carried on roll call 6-0.

Moved by Ald. Krueger, seconded by Ald. Langdon to recommend offering the non-WRS contributing employees the Network Health Consumer Driven HMO plan with a deductible of \$2000 individual/\$4000 family for 2012 with the employee paying either the negotiated premium or 6% if the employee is non-represented and the employee paying the deductible.

Motion carried on roll call 5-1 (Mayor Merkes-no).

Moved by Ald. Sevenich, seconded by Mayor Merkes to recommend grandfathering the Point of Service participants to maintain the POS 2 plan as long as they pay the annual premium contribution difference to the policy. If less than 3 employees participate this option will not be available and they will have to go under the proposed high deductible plan.

Motion carried on roll call 6-0.

D. ADJOURNMENT

Moved by Ald. Krueger seconded by Ald. Sevenich to adjourn at 7:40 p.m.

Motion carried on voice vote.