



## Memorandum

TO: Personnel Committee  
FROM: Mayor Merkes  
SUBJECT: Police Department Service Options  
DATE: 2 June 2011

*DM*

Providing services to the community in the most efficient manner is a priority for the city of Menasha. We have learned that partnerships can be a very cost effective way to provide services in many cases. For example, we have partnered with the school system and health department to provide health services to both entities more efficiently and at a reduced cost. We have also partnered with the YMCA to provide enhanced services at the senior center while significantly reducing the budget. Our partnership with Neenah to form Neenah-Menasha Fire Rescue has saved both communities from purchasing millions of dollars in redundant equipment and at the same time increased opportunities for better service, training, and response.

Not all partnerships provide value to both entities as we found last fall in exploring working with the YMCA to manage the city pool. We did however find that there were opportunities for marketing the pool jointly with a goal to sell more season passes, while providing an outdoor swimming opportunity to YMCA members.

In January of 2004, Menasha considered a joint police department with either or both the Town of Menasha and the City of Neenah. After extensive study, the conclusion at that time was that a joint department would not benefit all municipalities either fiscally or operationally.

With the announcement of Chief Stanke's retirement, we again looked at the potential of a joint police department with either or both the Town of Menasha and the City of Neenah. After our review we found that operations continue to be substantially the same and the conclusions reached in 2004 remain valid.

Menasha continues to be committed to seeking efficiencies to provide its citizens the best value for their tax dollars. We will continue to explore options to do so internally and with neighboring communities, while protecting the services that contribute to the quality of life that we enjoy.



## MEMORANDUM

Date: June 2, 2011

To: Personnel Committee *PA*

From: Pamela A. Captain, City Attorney/Human Resources Director

RE: Police Department Retirements Update

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There have been four retirements in the police department thus far in 2011. The positions affected are: Chief of Police (effective June 7); Lieutenant of Investigative Services; Police Officer – Investigator; and Police Officer.

In filling vacancies in the police department, it is the Chief of Police who appoints subordinates subject to approval by the Board of Police Commissioners (Board). With regard to the position of Lieutenant of Investigative Services, the Chief of Police asked Ron Bouchard to serve as interim Lieutenant of Investigative Services and he is scheduled to serve in that capacity through December 31, 2011. Meanwhile, two new patrol officers began employment with the department, one in May and one on June 1<sup>st</sup>. The officers will serve a one-year probationary period.

The Board of Police Commissioners is responsible for appointing a new chief. Upon receipt of notice of Chief Stanke's retirement, the Board of Police Commissioners met on May 23<sup>rd</sup> and appointed Mike Brunn, Operations Lieutenant, to serve as interim Chief of Police. The next Board meeting is scheduled for June 7<sup>th</sup> at which time the Board is expected to review the job description for the chief's position as well as consider its options for selecting a successor chief.

Further updates will be provided as acquired.