

CITY OF MENASHA
PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
June 20, 2011
MINUTES

DRAFT

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 7:19 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Benner, Klein, Taylor, Sevenich, Langdon, Krueger, Englebert, Mayor Merkes

EXCUSED: Alderman Zelinski

ALSO PRESENT: CA/HRD Captain, Lt. Brunn, DPW Radtke, CDD Keil, C/T Stoffel, Clerk Galeazzi and the Press

C. MINUTES TO APPROVE

1. [Personnel Committee, 6/6/11](#)

Moved by Ald. Benner, seconded by Ald. Klein to approve minutes.

Motion carried on voice vote.

D. ACTION ITEMS

1. [Personnel Policy Handbook, Article V, B., paragraph 11 \(WRS Contribution\) \(held 6/6/11\)](#)

Mayor Merkes explained the breakdown of filling the 2011 budget gap using furlough days, employees WRS contributions, unfilled positions from recent retirements and miscellaneous budget reductions.

Committee members requested more details on the unfilled positions and budget reductions.

CA/HRD Captain explained recent Legislative action and recommended any action by this Committee should be consistent with Legislative action pertaining to non-represented employees paying their portion to WRS.

CA/HRD Captain explained Resolution Regarding Pick-up of Employee Retirement Contributions Pursuant to Section 414(h)(2) of the Internal Revenue Code establishes WRS contribution as pre-taxed.

Moved by Ald. Sevenich, seconded by Ald. Taylor to recommend to Common Council to approve Resolution Regarding Pick-up of Employee Retirement Contributions Pursuant to Section 414(h)(2) of the Internal Revenue Code.

Moved by Ald. Taylor, seconded by Ald. Sevenich to amend Resolution Regarding Pick-up of Employee Retirement Contributions Pursuant to Section 414(h)(2) of the Internal Revenue Code by deleting the paragraph that pertains to a starting date. (paragraph #3)
Motion on amendment carried on voice vote

Motion to recommend to Common Council Resolution Regarding Pick-up of Employee Retirement Contributions Pursuant to Section 414(h)(2) of the Internal Revenue Code as amended carried on roll call 8-0.

Moved by Mayor Merkes, seconded by Ald. Sevenich to amend Personnel Policy Handbook, Article V Section B Paragraph 11 regarding WRS Contributions for non-represented employees excluding Police & Fire non-union management to begin the second pay period in July, 2011.
Motion carried on roll call 8-0.

E. ADJOURNMENT

Moved by Mayor Merkes, seconded by Ald. Langdon to adjourn at 7:40 p.m.
Motion carried on voice vote.

Respectfully submitted by Deborah A. Galeazzi, WCMC, City Clerk