Menasha

MEMORANDUM

TO: City of Menasha Common Council

From: Peggy Steeno, Administrative Services Director

Date: May 5, 2014

RE: Public Health Director Salary Range

As requested at the Council Meeting on April 21, 2014, please find attached the analysis that was completed to verify that the existing salary range for the Public Health Director position continues to be valid.

During the review of the position descriptions for the positions listed in the analysis, to ensure the comparability of those positions to that of the Menasha position, I did note that there are duties in the Menasha position that were not included in the duties for the majority of the comparable positions. Those duties include:

- The management of the School Health Program,
- The management of the Senior Center Operations, and
- The oversight of the City's Safety Program.

Please let me know if you have questions or would like additional information on this item.

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Public Health Director Comparable Pay
3/1/2014

Employer	Position Title	Pay Range	
City of Menasha	Public Health Director	$72,500	$88,600
Bayfield County	Health Director	$50,642	$57,915
City of Cudahy	Health Officer	$55,000	$69,000
Rock County	Public Health Nursing Director	$61,492	$74,771
Racine County	Director of Nursing	$65,000	$93,000
City of Racine	Community Health Director	$70,865	$70,865
City of DePere	Public Health Director	$70,928	$97,261
St. Croix County	Public Health Supervisor	$77,000	$77,000
City of Appleton	Public Health Officer	$79,664	$119,475
City of Madison and Dane County	Public Health Division Director	$84,136	$109,762
Waukesha County	Public Health Manager	$84,406	$121,555
City of Eau Claire	Health Department Director	$91,339	$115,508
	Average	$71,861	$91,465
State of Wisconsin	Public Health Nursing Consultant	$52,262	$76,408