

PROCLAMATION

PROCLAMATION CONCERNING THE CITY OF MENASHA TO RAISE AWARENESS OF BULLYING AND  
RECOGNIZING OCTOBER AS "BULLYING PREVENTION MONTH".

**Whereas**, the City of Menasha has an interest in promoting the social and economic well-being of their citizens, students, and employees; and

**Whereas**, bullying in the schools, workplace, and community has become an increasingly significant problem in the United States; and

**Whereas**, bullying can take many forms, including verbal, physical, and most recently in cyberspace, and can happen in many places throughout the community, in the workplace, and both on and off school grounds; and

**Whereas**, the well-being of Menasha depends upon the existence of healthy and productive students, employees, and citizens learning, working, and living in safe and abuse-free environments; and

**Whereas**, almost thirty percent of the youth in the United States are estimated to be involved in bullying each year, and between thirty and fifty percent of employees in the United States are subject to workplace bullying sometime in their career; and

**Whereas**, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

**Whereas**, abusive school environments are costly for the community with consequences including negatively impacting a student's connection with school, their engagement with the curriculum, and their overall ability to learn; and

**Whereas**, research has documented stress-related health consequences for individuals caused by exposure to abusive environments; and

**Whereas**, it is important for the City of Menasha to be aware of bullying and to encourage discussion of the problem as a community, school, and workplace; and

**Whereas**, the City of Menasha is united in its desire to educate and to encourage positive behaviors and to eliminate bullying behaviors; and

**Now therefore be it Resolved**, that the City of Menasha resolve their unified commitment to the education and prevention of bullying within our communities, schools, and workplaces; exploring solutions to the problem, including cyber bullying, and offering support in raising awareness and recognizing October as

***Bullying Prevention Month***

in the City of Menasha.

Passed and approved this \_\_\_\_ day of September, 2014.

CITY OF MENASHA

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Donald Merkes, Mayor

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Deborah A. Galeazzi, City Clerk