



To: Members of the Common Council

From: Chief Tim Styka

Date: May 17, 2013

RE: Police Week Department Awards

This past week the Police Department has been commemorating National Police Week. As part of the events we did hold our annual Awards Celebration. This dinner, sponsored by the Police Benevolent, provides us the opportunity to reflect upon the past year and the ways in which we have worked with the community to solve issues and work to improve the quality of life in the community.

I have attached a copy of the program from the event to share with you the accomplishments and successes we have achieved over the past year. I will also be introducing the new officers in the department as well as the nominees and recipient of the Officer of the Year Award at the Council meeting on May 20, 2013.

A police department can only be successful by receiving the support of the community. I believe the support of the Common Council and the Community is reflected in the successes and accomplishments over the past year. On behalf of all of the employees of the Police Department, I thank you for your continued support.

### Challenge Rules

- 1) Your coin must be carried at all times while working or at Benevolent events. You can be challenged anywhere, at anytime while working or at events, so long as you are not on a call for service.
- 2) Upon coming into a room with your fellow employees, a challenge is initiated by taking out your coin and slamming it down on a table and shouting out "Challenge." (You may gently place it down if you wish and should you drop it, well it still counts as a challenge).
- 3) All employees present are to respond in a similar manner and are not allowed to take more than 4 steps to do so.
- 4) If someone that was challenged is not able to respond with their coin is then required to buy the challenger a soda or other beverage of the challenger's choice.
- 5) If all employees being challenged are able to meet the challenge then the challenger shall buy all that they challenged a beverage of their choice.
- 6) Failure to honor the challenge is considered to be a lack of Department trust.
- 7) Under no circumstances may a coin be handed to another in response to a challenge. If a person does this, then the one they handed the coin to may keep it. Likewise if a challenger asks to look at someone's coin and is holding it they can't initiate a challenge. (A ransom may be negotiated to get the coin back).
- 8) You are responsible for your coin. Giving your coin away is considered a betrayal. This coin is an honor for those who work here so let's keep it that way.
- 9) Once accepting a coin you agreed to accept the responsibilities that come with it. Do not accept this coin if you do not agree to abide by the values and mission of the Department and the willingness to accept the traditions of the challenge coin.

This coin is a challenge and a reminder to each and everyone to uphold the mission of the Menasha Police Department and to act as a symbol of the common bond that we share

## Police Week 2013

### Menasha Police Department Awards Dinner



May 17, 2013

## A new mission, built upon traditional values

Our mission is to be a model of modern police services built upon a strong partnership with the community using respect, creativity and technology to find solutions and improve the quality of life and safety for all.

**The Respect Project**  
**Coffee with the Cops**

Traffic Enforcement Program

Com Tech Training

PLSO Program Expansion

New Officers:  
Tony Edwards  
Denton Heidemann  
Joshua Gallagher

### History

Challenge coins pre date WW1 and were started in the military. Many different squadrons had these and used them to show pride in their unit. There is a popular story of a young American Pilot who obtained a bronze coin for the squadron he was in. He hung this coin around his neck in a small leather pouch to ensure that he had this with him at all times. Shortly after obtaining this coin, the young pilots plan was badly damaged and he was forced to land behind German lines. He was subsequently captured and stripped of everything but that coin as they did not know the significance of it. A few nights later during a bombardment, the young American escaped his captures and crossed no man's land and into French dug outs. Having no identification, the French did not believe him and could not communicate with him and thought him to be a saboteur. The young American remembered the coin around his neck and showed it to the French soldiers who recognized the squadron symbol. That night they shared a bottle of wine with him. The French CHALLENGED who this young American soldier was and the coin proved the challenge. After telling the story to the rest of his squadron, it became standard practice to carry the coin at ALL times. A new set of rules also emerged for cases when a warrior did not have their coin with them.

### What does the design of "OUR" Challenge Coin mean?

#### Front

Badge- Represents us as Police Officer's for the City of Menasha  
Thin Blue Line behind the Badge- Is a line that separates Law Enforcement (The Sheep Dog) from the criminals (The Wolves).  
Honor/ Respect/ Service/ Integrity- These words represent the core values all Officers' should bring to the table when wearing a badge.

#### Back

Mission Statement- Simply put it is the motto with which we as Menasha Police Officers' shall go about our daily business.  
Badge Number- Identifies the coin as yours.  
Wheat- Wheat has had many meanings over the course of time. In this circumstance it goes with the meaning of "love" and "charity". This symbolizes what we often give back to the community on our own time and doing.

### Police Service Ribbon

Officer Dan Hoernke

### Service Awards

CEO Joe Polzien 5 Years

Officer Pete Sawyer 5 years

Officer Martin Schrampfer 25 years

Lt. Chuck Sahr 25 Years

### Unit Citation Award

Officers Gruss, Effert and Edwards were dispatched to a person wanting to jump off of the Racine St Bridge. After trying to calm down the situation the subject moved to jump off the bridge and officers were able to grab on to him and bring him back over the railing.

### Meritorious Service

#### Officer Martin Schrampfer:

For the past several years there has been a parent/child relationship which was very abusive. This situation has proven to be difficult to gather the evidence to try and correct the situation. Officer Schrampfer worked diligently to get the services needed and followed up with multiple service agencies for a positive outcome.

#### Officer Matt Spiegel:

Officers are trained to look for the unexpected. During routine patrol Officer Spiegel came across a man trying to break into a business. He was able to apprehend the subject and by doing so additional burglaries were solved.

### Chief's Award: Embracing the Mission

Captain Brett Halderson

### Officer of the Year

#### Amy Cook:

As anyone who has worked as school officer can tell you, the job can be very challenging yet rewarding. Dealing with students who are going through developmental changes, working under two sets of rules/procedures (school and department) and wearing multiple hats within the school is not easy. Despite this, Officer Cook will tell you how much she loves her job and maintains a positive attitude. Her co-workers in the school have recognized this as well and she received a Distinguished Service Award from the Menasha Area Joint School District this year.

### Department Recognition

Discussion of a community issue and resolution of a "house squatter" case.

### Group Recognition

Command Staff: Police officer, supervisor, mentor, trainer... the list goes on. A look at how our command staff embraces the mission of the Department.

Com Techs: Often times the 1<sup>st</sup> point of contact for citizens. A discussion of the work they do to provide information a positive encounter for the community.

### Customer Service Awards

**CSO Andrew McNulty:** Resident called to express his appreciation for Andrew to take the time and explain to him the rules for snow removal.

**Officer Chris Groeschel:** State Patrol's appreciation for assistance in identifying and interviewing a suspect from a high speed chase. In addition, a thank you from an area counselor who was very appreciative of how Chris was caring and compassionate to one of his clients who was in crisis.

**Com Tech Amber Olson:** Citizen took the time to send a very lengthy email to explain how Amber took the time to assist her with a situation which took place outside of Menasha and no other agency would take the time to listen to her.

**Officer Roger Picard:** Responding to a crash near the high school Roger found a very distraught young driver. Roger took the time to calm her down and ensure her parents were on the way to help her out.

**Officer Tony Edwards:** A Facebook message told us of Tony taking the time to play 500 with neighborhood children. His time left a lifelong impression on a number of youth in the community.

**Officer Marty Effert:** In responding to a bar fight Marty was able to turn a few uncooperative patrons into advocates by listening to their concerns and allowing them to have a voice in the process they were involved in.

**Officers Zemlock and Mauthe**

Using social media and traditional law enforcement techniques, the officers were able to generate leads and solve an armed robbery case from a gas station.

**Officers Groeschel, Oleszak and Verkuilen**

A sound investigation allowed for a speedy resolution to a residential burglary. Initial responding officers gathered article and DNA evidence to provide investigators the tools needed to identify and arrest a subject involved just days after the incident.

**Officers Spiegel, Heidemann & Thorn and Lt. Kawar**

Responding to a disturbance which a firearm was presented officers had the challenge determining what took place and trying to find the firearm. During the search the firearm was located stashed in a mailbox. A person was arrest and later convicted of a felon being in possession of a firearm.

**Officers Spiegel & Effert and Lt. Albrecht**

A loud noise complaint which turned out to be a drug party that officers obtained a search warrant and located several containers of illegal drugs and various drug paraphernalia.

**Officers Spiegel & Effert and Lt. Albrecht**

Responding to an alarm at a local business, officers found a burglary had taken place and gave chase to the suspects. All were taken into custody without incident.

**Officers Sawyer, Thorn, Mauthe, Heidemann and Lt. Kawar**

Responding to a burglary at a local convenience store officers gathered evidence left and dropped behind. This evidence as well as other investigative techniques led to a suspect who was arrested for the crime.

**Officers Effert & Spiegel**

Sometimes people are not always forthright with the police. The subject in this incident was taken into custody for a warrant and evasive with basic questions. By gaining a rapport with the subject they found he had taken pills which would have killed him. The subject is still alive today as a result of the officers' actions.

**Officers Schrapfer, Groeschel, Thorn & Gruss**

While off-duty Officer Schrapfer noticed a suspicious person around one of the schools and called on duty personnel. The subject gave chase and the officers caught him. His intentions are still unknown, but it is likely a crime was prevented.

**Individual Awards****Jenny Groeschel & Ginger Tralongo**

Working together our Records Clerks have made the department more efficient and cost effective by implementing a paperless records system.

**Inv. Jim Verkuilen**

Child abuse and neglect cases can be very taxing and complicated. For the last several years Inv. Verkuilen has been the point person dealing with many of these cases and is being recognized for his efforts.

**Officer Matt Lenss**

By using CIT techniques Officer Lenss was able to calm a hysterical subject who attempted suicide with a knife and provide her the assistance she needed.

**Officer Roger Picard**

The speed program was introduced last year has become more technical. Officer Picard has implemented speed measuring equipment to allow for technically placed speed enforcement.

**Officer Sara Swenson**

Officer Swenson dealt with a telephone scam involving an elderly woman. She went beyond just taking a report to ensure she had family and other services involved to assist her to avoid further issues.

**Inv. Mark Mauthe**

Inv. Mauthe worked closely with the Milwaukee Fugitive Task Force to locate a homicide suspect who fled to Menasha. The subject was taken into custody by officers of both departments without incident.

**Officers Jorgenson, Gollner and Cook**

Developing a new program is no easy task. Officer Jorgenson began the new Elementary PSLO program with great success and the help of Officer Gollner and Officer Cook.

**Officer Aaron Zemlock**

We have been working to increase our transparency and our outreach to the community. Officer Zemlock has embraced this initiative through active use of social media and innovative programs like Coffee with the Cops.