



DAVIS & KUELTHAU'S 35th ANNUAL Public Officials Program

April 30, 2013 | Kimberly, Wis.

Davis & Kuelthau, s.c. is pleased to invite you to its annual program for veteran and newly-elected public officials. This program will provide valuable information on Act 10 Implementation and Litigation, Affordable Care Act issues, Compensation/Wage Surveys, Open Meetings/Public Records Updates, as well as a question and answer panel discussion.

When and Where

Tuesday, April 30, 2013
5:30 p.m. – 8:30 p.m.
Liberty Hall Banquet and Conference Center
(Located just minutes off Hwy 41 at Hwy 441 and CE)
800 Eisenhower Drive
Kimberly, WI

Agenda

5:00 p.m.	Registration
5:30 p.m.	Reception
6:00 p.m.	Dinner
7:00 p.m.	Program

Who Should Attend

School board members, city council members, town and village board members, county board members, school administrators, mayors, county executives, municipal administrators, human resource professionals and others who have an interest in public sector issues will benefit from attending this program. The program will be particularly helpful to newly-elected public officials.

How to Register

There is a \$27.00 per person registration fee for the program and dinner. Please complete the registration form on the reverse side of this sheet and mail it with a check payable to Davis & Kuelthau, s.c., Attn: Jeanne Venturini, P.O. Box 1278, Oshkosh, WI 54903-1278. For additional information, please contact Jeanne Venturini at (920) 232-4848 or jventurini@dkattorneys.com.

About the Firm

Davis & Kuelthau, s.c. has offices in Green Bay, Oshkosh, Sheboygan, Milwaukee, Madison and Brookfield. We are proud to represent many municipalities and school districts throughout the state of Wisconsin. Our firm emphasizes personalized, high-quality client service in all of our practice areas: business and corporate law, labor and employment law, commercial and civil litigation, environmental law, municipal special counsel, employee benefits, school law, intellectual property, real estate, commercial finance, insurance coverage, construction, and trusts, estate planning and probate.

PROGRAM TOPICS

ACT 10 IMPLEMENTATION AND LITIGATION UPDATE: While more clarity has been achieved at the federal court level as to the constitutionality of certain provisions of Act 10, issues remain pending in state court litigation. Practical issues as to base wage negotiations, handbook implementation, and disciplinary procedures will be discussed

AFFORDABLE CARE ACT ISSUES FOR PUBLIC EMPLOYERS: The Affordable Care Act (ACA) and other benefits regulations have implications for future staffing and fringe benefit decisions. This presentation will provide an overview of some of the developing issues related to ACA implementation, tax discrimination testing and other concerns.

COMPENSATION AND WAGES SURVEYS: The flexibility in salary and wage determinations which has been afforded to management under Act 10 carries with it new challenges in achieving cost efficiency, consistency and recruiting competitiveness. The use of salary and wage surveys and compensation studies in the post-Act 10 public sector will be discussed.

PUBLIC RECORDS/OPEN MEETINGS UPDATE: The Wisconsin Supreme Court decision barring recovery of redaction costs when responding to public records requests will be examined, along with a review of which other types of costs are allowed to be recovered. In addition, selected lower court and attorney general opinions on open meeting and public record issues will be discussed.

QUESTIONS AND ANSWERS - PANEL DISCUSSION: A panel of Davis & Kuelthau professionals will collaborate on responses to questions on the presented topics as well as any other issues of interest to public officials.

REGISTRATION FORM

ORGANIZATION NAME AND ADDRESS: _____

ATTENDEE NAMES, TITLES, AND E-MAIL ADDRESSES: _____

Please return completed registration form by April 19th along with a check payable to Davis & Kuelthau in the amount of \$27 per person to: Davis & Kuelthau, s.c., Attn: Jeanne Venturini, P.O. Box 1278, Oshkosh, WI 54903-1278.