

Consideration and Action of Re-Inspection Ordinances: Discussion was held on costs incurred by our Department. MSC Englebert/Ramos recommend the City of Neenah Common Council and City of Menasha Common Council amend their respective fee schedules to add a \$100 fire re-inspection fee for each fire re-inspection performed, all voting aye.

Review of Assistant Green's Wages: Chief Auxier noted the consultant for the City of Neenah recently completed the salary study. He is asking for review of AC Green's wages due to the duties he is performing and the current plan in place will not reflect a supervisor having wages that either are the same, or above, people he is directly supervising. Ald. Stevenson updated the Menasha Aldermen of the wage study that was completed by the independent consultant and the process that is currently taking place. Ald. Stevenson felt the communication memo that was sent to the Committee is appropriate. The Committee members didn't feel comfortable acting upon on a request for additional monies at this time as the review of the current salary plan has not been completed and acted upon by the City of Neenah Common Council. The Committee will wait to see what the City of Neenah Common Council decides for a compensation structure for the position and what merit system is approved for employees. After this is completed they felt comfortable reviewing if an issue may still exist. Ald. Englebert asked to an updated organizational charge that includes the base salaries and duties of the positions within the Department and asked when this information is put together that this is discussed in a closed session meeting.

Future Meetings: The November 26, 2013 and December 24, 2013 meetings will be cancelled. The next meeting will be scheduled for December 3, 2013 to accommodate availability of the members and will be held in the City of Neenah.

MSC Ramos/Langdon to adjourn at 6:50 p.m., all voting aye.

Respectfully Submitted,

Al Auxier
Chief

AA/tt