



## MEMORANDUM

Date: March 29, 2012

To: Common Council

From: Pamela A. <sup>PAC</sup> Captain, City Attorney/Human Resources Director

RE: Tim Jacobson Anniversary

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On February 1<sup>st</sup> Tim Jacobson celebrated his 35<sup>th</sup> anniversary as a City of Menasha employee.

Tim started working for the City of Menasha in 1973 as summer help in the parks department. His starting wage was \$1.60 per hour. In 1977, Tim began working as a laborer in the public works department and was promoted to Assistant Street Superintendent in 1985. He has held the position of Public Works Superintendent since 1990. He has helped to put together a great team that makes the City of Menasha a great place to live and work.

Mark Radtke, Director of Public Works adds: "Tim has shown to be very innovative within the public works field. Examples include the introduction of "on board" pre-wetting of salt for enhanced effectiveness of salting operations; the initiation of automated refuse and recycling curbside collection; the use of "anti-icing" techniques in advance of winter storm events; the "ag-bag" compost system resulting in the ability to turn yard waste into compost on site at the Public Works Facility; and the specifying of specialized equipment, such as the portable aggregate/compost sifter, allowing Public Works to maximize its operational cost efficiency."

Tim has contributed to the accomplishments and worked through the struggles of the City through the years. He is an employee who has given Menasha loyal support along the way. His years of service to the public and to the City of Menasha are appreciated.