MEMORANDUM

Date: March 29, 2012

To: Common Council
From: Pamela A. Captain, City Attorney/Human Resources Director

RE: 2012 Public Officials Program (Davis & Kuelthau, s.c.)

Please see the attached invitation to attend an update program for veteran and newly-elected public officials sponsored by Davis & Kuelthau, s.c. and scheduled for the evening of April 30, 2012. If you would like to attend let me know and we will sign you up for it.

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An Official Update
2012 Public Officials Program

Davis & Kuelthau, s.c. is pleased to invite you to its annual program for veteran and newly-elected public officials. This program will provide valuable information on Post-Act 10 developments, public records and open meetings updates, as well as a question and answer panel discussion.

When and Where

Monday, April 30, 2012
5:30 p.m. – 8:30 p.m.
Liberty Hall Banquet and Conference Center
(Located just minutes off Hwy 41 at Hwy 441 and CE)
800 Eisenhower Drive
Kimberly, WI

Agenda

5:00 p.m.	Registration
5:30 p.m.	Reception
6:00 p.m.	Dinner
7:00 p.m.	Program

Who Should Attend

School board members, city council members, town and village board members, county board members, school administrators, mayors, county executives, municipal administrators, human resource professionals and others who have an interest in public sector issues will benefit from attending this program. The program will be particularly helpful to newly-elected public officials.

How to Register

There is a $27.00 per person registration fee for the program and dinner. Please complete the registration form on the reverse side of this sheet and mail it with a check payable to Davis & Kuelthau, s.c., Attn: Jeanne Venturini, P.O. Box 1278, Oshkosh, WI 54903-1278. For additional information, please contact Jeanne Venturini at (920) 232-4848 or jventurini@dkattorneys.com.

About the Firm

Davis & Kuelthau, s.c. has offices in Green Bay, Oshkosh, Sheboygan, Milwaukee, Madison and Brookfield. We are proud to represent many municipalities and school districts throughout the state of Wisconsin. Our firm emphasizes personalized, high-quality client service in all of our practice areas: business and corporate law, labor and employment law, commercial and civil litigation, environmental law, municipal special counsel, employee benefits, school law, intellectual property, real estate, commercial finance, insurance coverage, construction, and trusts, estate planning and probate.

PROGRAM TOPICS

POST-ACT 10 EMPLOYEE RELATIONS – GENERAL: In the aftermath of Act 10, as collective bargaining agreements either have or will soon expire, almost all issues previously covered in those collective bargaining agreements are now subject to management discretion and will be expressed in handbooks and policies. Important issues have emerged during this transition period that will be reviewed. Various strategies for dealing with such topics as insurance benefits, sick leave, layoff, and discipline will be discussed. Information related to total base wage negotiations will also be updated.

POST-ACT 10 EMPLOYEE RELATIONS - POLICE AND FIRE: While police and fire bargaining units were exempted from most of the Act 10 changes to bargaining rights, there were some significant modifications, particularly in the area of insurance benefits. Recent litigation relating to the scope of bargaining on that issue will be reviewed, as well as other factors that might be pertinent for bargaining or interest arbitration purposes.

PUBLIC RECORDS/OPEN MEETINGS UPDATE: Recent litigation will be reviewed which deals with the extent to which costs of responding to records requests can be recouped by the records custodian. Continuing issues relating to the adaptation of the records law to current technology will also be evaluated. Challenges which have arisen under the open meetings law regarding the proper setting for handling of employee relations topics in light of the Act 10 changes will be discussed.

QUESTIONS AND ANSWERS - PANEL DISCUSSION: A panel of Davis & Kuelthau professionals will collaborate on responses to questions on the presented topics as well as any other issues of interest to public officials.

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REGISTRATION FORM

ORGANIZATION NAME AND ADDRESS:____

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ATTENDEE NAMES, TITLES, AND E-MAIL ADDRESSES:______________________________

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Please return completed registration form by April 19th along with a check payable to Davis & Kuelthau in the amount of $27 per person to: Davis & Kuelthau, s.c., Attn: Jeanne Venturini, P.O. Box 1278, Oshkosh, WI 54903-1278.