



Memorandum

TO: Chief Al Auxier
NMFR Joint Finance & Personnel Committee Members

FROM: Tara Theisen, Office Manager

DATE: October 17, 2012

RE: 2013 Medical Evaluations

A request for RFP's was sent out to Theda Care At Work and Affinity Occupational Health. They were instructed to bid on the physical and other mandatory testing and were required to accept the lab work results provided from the City of Neenah's vendor for the lab work. All members will participate in the City of Neenah's health risk screening blood draw. The costs for the blood work and lab draw charge will be charged back to the health insurance account. However, the chemical exposure blood test is not part of the health risk screening blood draw. The vendor will perform this additional test for us and we will only be charged for the test. This will save the Department members from having to have two lab draws and will save the Department money, as we will not have to pay an additional lab draw charge. The City of Neenah chose Theda Care at Work as the vendor for the health risk screening.

Theda Care At Work and Affinity Occupational Health submitted bids for our 2013 program and a spreadsheet showing the costs are attached for review. Chest x-rays are performed every five years and in 2013 there is no one in need of a chest x-ray. Menasha Health Department has offered to once again perform our TB Skin tests. The only cost associated with this is their cost for the serum.

It is my recommendation to approve the remainder of the physical process through Affinity Occupational Medicine for a total cost of \$8,625.50.

If you have any questions or concerns, please feel free to call me at 886-6200.

Enclosure

2013 Medical RFP Comparison				
Test	Theda Care		Affinity	
	Cost	Total Cost	Cost	Total Cost
Physical	\$70.00	\$4,550.00	\$55.80	\$3,627.00
Respirator Exam	\$34.78	\$2,260.70	\$22.50	\$1,462.50
PFT	\$36.00	\$2,340.00	\$20.00	\$1,300.00
Audiogram	\$19.00	\$1,235.00	\$14.40	\$936.00
EKG	\$90.90		\$83.70	
Chest Xray	\$207.90	\$0.00	\$135.00	\$0.00
Total				
HRA Through Neenah		\$1,300.00		\$1,300.00
Grand Total		\$11,685.70		\$8,625.50

Note: No one is due for a chest x-ray in 2013. EKG's are only performed if the physician deems medically necessary.