



MEMORANDUM

Date: January 11, 2012

To: Common Council

From: Pamela A. Captain, City Attorney/Human Resources Director
PAC

RE: Final Health Insurance Premium Rates for 2012

The monthly premium rates for health insurance for 2012 for the Consumer Driven HMO1 plan are as follows:

Single	EE/Spouse	EE/Child	Family	RX
\$446.81	\$938.30	\$823.48	\$1445.45	\$10/25/50/50/80

This represents a decrease in the rates initially reported.

The rates for the alternate plan, the City of Menasha POS2, are not being provided since there was only one employee who wished to be “grandfathered” on the plan, therefore, the plan offer was discontinued.