City of Menasha • Department of Personnel

# MEMORANDUM

DATE: July 31, 2012

TO: Common Council
FROM: Pamela A. Captain, CA/HR Director
PAC

RE: Health Insurance Workshop

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On July 24, staff met with the city's health benefits consultants, Rau Anne Beaudry and Kelly Jagelski, The Horton Group, to discuss preliminary renewal rates for our 2013 budgeting. Given the initial outlook, projecting over a 15% increase in health insurance premiums, we decided The Horton Group would go to market with a request for proposals.

Additionally, Ms. Beaudry will be addressing the common council at a health insurance workshop tentatively scheduled at 5:00 p.m. on September 4, 2012. Ms. Beaudry will provide information about available options as well as an outlook about what to expect as it relates to future changes in health care benefits and insurance.

In order to ensure that your questions and concerns are adequately addressed at this workshop, please forward them to me in advance so that I can pass them along to The Horton Group.

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