



MEMORANDUM

TO: Common Council

FROM: Pamela A. Captain

SUBJECT: 2012 Employee salary/wage adjustments

DATE: Friday, November 18, 2011

The 2012 budget includes a 2% pay increase for non-represented employees and Police Supervisory Lieutenants. The budget also includes a 1% increase for represented employees, excluding police.

I am requesting that the Common Council approve the adjustments effective January 1, 2012.