



Neenah - Menasha Professional Fire Fighters, Inc.

International Association Of Fire Fighters Local 275

Mike Janke, President
Nate Monfort, Vice-President
Jamie Leonard, Secretary
George Van Schyndel, Treasurer

To: The Cities of Neenah and Menasha
From: Neenah-Menasha Professional Fire Fighters, Inc., Local 275
Date: October 17, 2011
Re: Bargaining Requests

The following are bargaining requests for the upcoming contract negotiations. The requests are listed along with the pertinent Article numbers under the current bargaining agreement.

1. **Article 6** – Section A - The current language to be amended with a mutually agreed upon change with the Chief.
2. **Article 12** – Section C – 4th line in section - strike Health Care Plan coverage and replace with Health Reimbursement Account
3. **Article 26** – Section A – Indicate a **0% wage increase** for the year 2012 and a **1% wage increase** beginning January 1, 2013 and a **2% wage increase** beginning October 1, 2013.

Section C. – Indicate \$621 for first responder pay for the years of 2012 and 2013.

4. **Article 32** – Section A – 5th line in section - strike two (2) replace with five (5) years.

Section B – 2nd line in section – Change dates to December 31, 2013.

5. The collective bargaining agreement between the cities of Neenah and Menasha and IAFF Local 275 will expire on **December 31, 2013**.
6. Appendix A – Health Insurance – Shall maintain current premium contributions. 2012 & 2013: 5% of the monthly premium of the POS 500, 2.5% of the POS 1000 and 0% of the POS 2000 Plan.
7. **Side Letter No. 7** – The current language to be amended to a mutually agreed upon change including a formula on how vacation time is factored which is already being utilized.