

CITY OF MENASHA
SPECIAL CLOSED PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
December 7, 2011
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 5:54 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Zelinski, Englebert, Benner, Klein, Taylor, Sevenich, Langdon, Krueger, Mayor Merkes

ALSO PRESENT: CA/HRD Captain, PC Styka, HR Spec. Taubel, Clerk Galeazzi

C. ACTION ITEMS

1. Moved by Ald. Benner, seconded by Ald. Krueger to Adjourn into Closed Session pursuant to Wis. Stats. §19.85(1)(e)&(g): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved (Police Local 603).

Motion carried on roll call 9-0.

Chairman Englebert explained the intent was to negotiate a contract with the Police Union before it would go to arbitration. They needed to resolve the 2009-2011 contract before working on the 2012-2014 contract.

CA/HRD Captain explained the new terms of both contracts. It was agreed that both contracts, 2009-2011 and 2012-2014 would be acted on together.

Moved by Ald. Sevenich, seconded by Ald. Benner to accept latest offer from Police Union.

General discussion ensued on clarification of terms; financial impact on budget.

Motion carried on roll call 8-1. Ald. Zelinski – no.

2. May return to Open Session following Closed Session to take action on matters discussed during Closed Session.

No Action.

D. ADJOURNMENT

Moved by Ald. Sevenich, seconded by Ald. Benner to adjourn at 6:40 p.m.

Motion carried on voice vote.

Respectfully submitted by Deborah A. Galeazzi, WCMC, City Clerk

Wages:

2009	2% 1%	January 1 July 1
2010	1% 1.5%	January 1 December 31
2011	1% 1% 1%	January 1 July 1 December 31
2012	3%	January 1
2013	2% 2%	January 1 December 31
2014	1% 1% 1%	January 1 July 1 December 31

WRS Contribution:

2012: 50% *1/3*
2013: 100% contribution; ~~no cap~~ *no 2/3*
2014: ~~same as 2013~~ *full*

Health Insurance:

2009: 8% premium contribution; cap at \$130 w/health, dental, vision
2010: 9% premium contribution; cap at \$160 w/health, dental, vision
2011: 10% premium contribution; cap at \$175 w/health, dental, vision
2012: same as other employees *City pays premium*
2013: no change
2014: re-opener if insurance premiums increase by greater than ~~12%~~ *10%*

Dental/Vision Insurance:

2009: 8% premium contribution
2010: 9% premium contribution
2011: 10% premium contribution
2012-2014: 10% premium contribution

Other terms agreed upon in the parties' final offers.