

**RESOLUTION R-1-12**

**A RESOLUTION TO RESTRUCTURE PRO-RATED BENEFIT LEVELS FOR REGULAR PART-TIME EMPLOYEES**

Introduced by Alderman Krueger

**WHEREAS**, the City of Menasha offers a competitive array of indirect compensation to regular full-time employees; and

**WHEREAS**, regular part-time employees may be eligible for limited benefits on a pro-rated basis; and

**WHEREAS**, it is in the best interest of the City of Menasha to change from the current range system to a system where the limited benefit eligibility corresponds, and is equivalent to, the FTE status of each part-time position that is designated as half-time (.5) or higher.

**NOW THEREFOR BE IT RESOLVED**, that the City of Menasha changes its Personnel Policy Handbook, Benefits Eligibility, restructuring benefit levels for regular part-time employees to a system where the limited benefit eligibility corresponds, and is equivalent to, the FTE status of each part-time position that is designated as half-time (.5) or higher.

Passed and approved this \_\_\_\_ day of \_\_\_\_\_, 2012.

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Donald Merkes, Mayor

Attest:

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Deborah A. Galeazzi, City Clerk