



December 15, 2010

Mr. Robert Stanke
City of Menasha
430 First Street
Menasha, WI 54952

RE: 2010 Member Worker's Compensation Dividend
and EPLI Rebate

Dear Robert:

Enclosed please find a check made payable to City of Menasha, which represents dividends from the first-dollar Worker's Compensation program (if applicable), Worker's Compensation audit adjustment (if any), and EPLI rebate.

We are extremely pleased with the dividend payout this year and the continued payment of the EPLI rebate. We look forward to working with you and City of Menasha on your insurance and risk management program for many years to come.

Please contact me by phone or E-mail if you have any questions at 262-784-5666, Ext. 4102 or mld@cvmic.com.

Yours very cordially,

CITIES & VILLAGES MUTUAL INSURANCE CO.

A handwritten signature in cursive script that reads 'Michael L. DeMoss'.

Michael L. DeMoss
Executive Director

MLD:scp

Enclosure

Admin/WC/Dividends/2010DividendandEPLIRebateLetter