

Menasha Health Department
Annual Report
2009

The mission of the Menasha Health Department is to promote public health, protect consumers, and encourage a high standard of environmental health in response to the needs of the community and school district. This report is a summary of public health/school health services provided in 2009.

Public Health

Public health services in 2009 consisted of communicable disease control, city-wide older adult health program, nursing assessment and guidance for residents of all ages, and information and referral to other agencies. The total number of client visits in 2009 was 3509. Individuals and families receiving services continue to present with more complex needs requiring more time involvement. Changing demographics in city residents (increase in low income families and non-English speaking) also accounts for increased demand for public health nursing services.

As a public health agency, the health department works to improve the health of the community. In 2009, 94 health education and training sessions were provided in the community with 3128 attendees. Some of the topics were emergency preparedness which included CPR, First Aid training; communicable disease prevention; cardiovascular risk reduction; and H1N1 awareness.

The health department actively participates in the Fox Cities Healthcare Partnership. The major project of this group in 2009 was the continuation of the Walk to Win program with the inclusion of children. Schools were again targeted in 2009 to actively promote this program among their students. As background information, in 2002, the Fox Cities HealthCare Partnership, made up of Health Officers from the Cities of Neenah, Menasha, Appleton, and Oshkosh Health Departments, as well as from the Winnebago, Calumet, and Outagamie County Health Departments, and representatives from ThedaCare and Affinity Health Care Systems, met to develop an action plan for community wellness programs. The partnership determined that based on key findings from “Behavioral Risk Factor Surveillance System in the Fox Cities – Final Report 2001”, the greatest area of need for programming in the Fox Cities community is the area of “weight/diet/exercise”. This key finding became the key focus of the work of the Fox Cities Healthcare Partnership in 2003.

In 2003, the Fox Cities HealthCare Partnership developed the Fox Valley-wide initiative entitled “Walk to Win”. The primary goal of “Walk To Win” was to improve community health by establishing the habit of regular exercise among more sedentary community members. “Walk To Win” was a true collaboration from the onset bringing together health organizations, including two competing health care systems as well as public health departments from the Cities of Neenah, Menasha, Appleton, Oshkosh, Counties of Winnebago, Outagamie, and Calumet. The YMCA-Fox Cities was also a vital partner in this endeavor. All focused on making a lasting difference in individuals within our Fox Cities community through a program that would encourage non-participating citizens to develop a life-long habit, one day at a time, through a walking program, over a three-month period. Survey results for 2003 are the following:

Participants registered	5,916
Participants who completed 100 miles	2,125

These statistics far exceeded the original projections for this program for 2003. It's interesting to note that 81% of registrants were female with 18% being male.

In 2004, the Fox Cities Health Care Partnership implemented the 2nd annual "Walk to Win", continuing its focus on adults, but initiating involvement of children, ages 5 to 17 years of age. Children were encouraged to set individual walking goals of 25, 50, or 75 miles in 3 months. If they reached their goal in 3 months, they were eligible for incentives, i.e. T-shirts, as well as grand prize drawings.

2004 Statistics:

<u>Adults</u>	
Participants registered	3,838
Participants completing goals	1,331
<u>Children</u>	
Participants registered	1,378
Participants completing goals	985

In 2005, the Fox Cities HealthCare Partnership implemented the 3rd annual "Walk to Win", continuing its focus on adults and children, but enhancing outreach to school-aged children. Children were again encouraged to set individual walking goals of 25, 50, or 75 miles in 3 months.

2005 Statistics:

<u>Adults</u>	
Participants registered	2,423
Participants completing goals	562
<u>Children</u>	
Participants registered	1,742
Participants completing goals	1,742

In 2006, the Fox Cities HealthCare Partnership implemented the 4th annual "Walk to Win", continuing its focus on children and adults, but increasing outreach to the many school districts in the tri-county area.

2006 Statistics:

<u>Adults</u>	
Participants registered	1,432
Participants completing goals	1,096
<u>Children</u>	
Participants registered	1,412
Participants completing goals	1,319

In 2007, the Fox Cities HealthCare Partnership implemented the 5th annual "Walk to Win", continuing its focus on all ages of individuals, but including increased outreach to schools and businesses. With the assistance of the Activate Fox Cities Leadership Group, marketing and outreach efforts were greatly enhanced.

2007 statistics:

Online Registrants	3,627
Group Registrants	2,205
School Registrants	5,243
Business Registrants	1,576
Other Registrants	<u>97</u>
Total Registrants	12,748

In 2008, the “Walk to Win” program began its 6th year. The program continued to focus on motivating people to make exercise a habit. Adults and school-age children were challenged to do, at a minimum 30 minutes of moderate intensity physical activity at least 5 days a week.

2008 Statistics:	Online Registrants	1474
	Business Registrants	1620
	School Registrants	<u>2894</u>
	Total Registrants	5943

In 2009, the “Walk to Win” program continued its mission of motivating individuals to make exercise/activity a daily habit.

2009 Statistics:	Online Registrants	1107
	Business Registrations	262
	School Registrants	<u>2920</u>
	Total Registrants	4289

83% (3571) completed the program

The health department continues to participate in the regional public health preparedness consortia established in 2002. The purpose of the consortia is to have the capability to respond to a public health emergency either from an act of terrorism or a widespread communicable disease outbreak such as pandemic flu. In 2009, the health department conducted a drill of its mass clinic plan in August at UWFV. September through December health department staff planned and participated in H1N1 clinics held in the school setting as well as various community sites. The health department also recruited over 150 volunteers to be members of a volunteer pool for emergency situations. Many participated in the August mass clinic drill and donated time to assist in the H1N1 clinics.

The following communicable diseases were reported in:

		<u>2007</u>	<u>2008</u>	<u>2009</u>
Chlamydia	} Sexually Transmitted Diseases	47	56	66
Gonorrhea		10	4	8
Hepatitis C		5	5	6
Giardiasis		3	3	2
Campylobacter Enteritis		3	3	3
Salmonellosis		2	1	0
Hepatitis B		2	1	1
Lyme Disease		3	1	1
Non tuberculous Mycobacterial Disease		0	3	1
Streptococcus group B		0	0	0
E-Coli		1	2	0
Pertussis		1	1	1
Strep pneumoniae invasive disease		0	1	2
Cryptosporidiosis		2	0	1
Viral Meningitis		2	0	0

Mumps	2	0	0
Hepatitis A	0	1	0
Varicella (chickenpox)	0	0	4

The Menasha Health Department has 2 immunization clinics per month. Following is a summary of immunization information for:

	<u>2007</u>	<u>2008</u>	<u>2009</u>
Number of participants (Regular scheduled clinics)	317	593	2639
Number of immunizations given	745	1222	3540 (Includes 2370 doses of H1N1)
Number of Hepatitis A doses – Adult	8	7	2
Number of Hepatitis B doses - Adult	54	93	13
Number of Employee Flu Shots (includes city, utility and school district employees, and their spouses)	222	218	220
Number of Senior Citizen Flu Shots	140	131	81

Different types of screenings are provided throughout the year either through public health nursing services, the prevention program, or 60+ adult health services. The following screenings were provided:

	<u>2007</u>	<u>2008</u>	<u>2009</u>
Blood Pressure (public health)	209	101	289
TB Skin Tests	20	77	81
Urine Screening (High School Wrestlers)	34	35	37

60+ Health Screenings

	<u>2007</u>	<u>2008</u>	<u>2009</u>
Skin Cancer	38	27	24
Blood Pressure	577	355	314
Urine	20	19	7
Colorectal	15	15	7
Hearing	12	9	5
Anemia	18	25	19
Wellness Panel	98	96	85
Hand Massage/Massage	43	27	20

Healthy Aging (New)	6	} combined with walking program
Exercise Class (New)	109	}
Walking Program (New)	34	14

* Coordinated with Theda Care Labs.

**Not offered in 2006

Environmental Health

The environmental health program consists of an inspection program of eating, drinking, and retail food establishments, and investigations of complaints of human health hazards. The sanitarian is also in charge of the weights and measures program for the city.

		<u>2007</u>	<u>2008</u>	<u>2009</u>
Inspections:	Eating and Drinking Establishments	160	131	142
	Retail Food Establishments	50	51	49
	Vending Machines (Food)	31	23	22
	Temporary Food Stands	39	46	51
	Pools and Pool Sampling	10	7	9
	Mobile Home Park	1	1	1
	Weights/Measures	408	372	378
	Asbestos (Contract with DNR)	29	12	14
	Non-DNR Asbestos	7	3	6
	Tattoo Establishments	3	1	0
Human Hazard Investigations:	Air Quality	13	20	17
	Lead Hazards	17	8	6
	Radon Kits	12	6*	183
	Housing	37	39	31
	Animal Issues/Animal Feces	66	53	42
	Sewage	4	6	9
	Solid Waste (Garbage)	42	42	29
	Other: Rodents, etc.	22	17	24
	Animal Bites (follow-up)		43	38

*No radon grant funding in 2008

School Health

The Menasha School District contracts with the Menasha Health Department for school nursing services. In addition to vision, hearing, scoliosis, and dental screenings, the nurses provide individual health assessments including health counseling, monitor the health and coordination of health services for students with special health care needs, and provide classroom instruction on dental health, human growth and development including prevention of sexually transmitted diseases, and various other health related topics. There are four school health aides – 3 are assigned to elementary buildings and 1 is assigned to the middle school. They provide service over the lunch period primarily dispensing medications, providing first aid, and caring for ill children. Health department staff also provide CPR/FIRST AID certification that is now required for school employees. All school buildings are equipped with AEDs (automatic external defibrillators). Each school has an identified emergency response team trained by health department staff. Emergency training drills are done three times during the school year in each school.

	<u>2007</u>	<u>2008</u>	<u>2009</u>
Number of individual contacts for assessment, health procedures, health teaching, etc.	8957	2557*	8928
Number of individual health conferences (IEP meetings, core team meetings, etc.)	**	34	74
Vision screenings	1725	1609	1778
Number referred	120	91	134
Hearing screenings	1208	1181	1216
Number referred	49	62	39
Scoliosis screenings	191	177	212
Number referred	0	7	14
Dental screenings	1637	1579	1681
Number referred	288	293	287
Educational presentations	134	123	109
Number attending	2954	2428	3620

**Not available

*Number does not reflect total contacts (change in computer data base program).

The normal staffing pattern in the health department consists of a fulltime PH director, a fulltime sanitarian/sealer of wts. and measures, 2 fulltime public health nurses, 1 full-time public health aide, 2 part-time PHN, 1 part-time dental hygienist, 4 part-time school health aides, 2 limited part-time vision/hearing screeners, and 1 limited part-time Hispanic interpreter. The staffing pattern in the health department for 2009 was consistent with previous years.

The funding sources for the health department consist of grants, fees for service, license fees, school health contractual arrangements, donations, and city tax levy monies. Total expenditures for 2009 were \$629,888. The local tax levy provided \$233,777 with the remaining \$396,111 coming from all other sources of funding combined.

Wisconsin Local Health Department Survey, 2008



September 2010

Population Health Information Section
Division of Public Health
Wisconsin Department of Health Services

Foreword

The Wisconsin Department of Health Services (DHS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs) for use in a local public health data system. The 2008 Local Health Department Survey was conducted within DHS by the Office of Policy and Practice Alignment, Wisconsin Division of Public Health (DPH).

The Office of Policy and Practice Alignment distributed the 2008 survey to local health officers online via the Health Alert Network (HAN), which allowed the LHDs to submit their responses electronically. The survey was available on the HAN beginning January 26, 2010 and the final survey was completed on March 22, 2010. DPH Regional Office staff reviewed survey responses for errors and inconsistencies.

The information presented in this report is based on local health department responses to the 2008 annual survey. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for 2008. All 92 LHDs in Wisconsin in 2008 responded to both the financial survey and the staffing survey. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses.

As noted above, all data shown are self-reported by the LHDs, with data verification provided by DPH Regional Office staff. Jennifer Ullsvik of the DPH Southern Regional Office compiled the data from the online survey. Mary Young, Director of the DPH Southern Regional Office, reviewed the report draft.

This report was compiled by Yiwu Zhang in the Population Health Information Section (PHIS) of the Office of Health Informatics. Pat Nametz of the PHIS edited the report. Chris Hill, Chief, PHIS, supervised the report preparation. Patricia Guhleman, Interim Director, Office of Policy and Practice Alignment, DPH, provided overall direction.

This report and other health statistics are available online at <http://dhs.wisconsin.gov/stats>. Comments, suggestions and requests for further information may be addressed to individual Regional Office Directors (http://dhs.wisconsin.gov/R_counties) or to:

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Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2008

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,675,156		\$73,033,847	\$12.9	\$147,167,727	\$25.9	\$77,387,269	\$13.6	52.6%
ADAMS	21,836	Yes	\$307,960	\$14.1	\$581,237	\$26.6	\$273,277	\$12.5	47.0%
ASHLAND	16,929	No	\$156,100	\$9.2	\$740,598	\$43.8	\$238,299	\$14.1	32.2%
BARRON	47,727	No	\$746,486	\$15.6	\$1,006,247	\$21.1	\$259,841	\$5.4	25.8%
BAYFIELD	16,160	No	\$501,851	\$31.1	\$746,598	\$46.2	\$195,340	\$12.1	26.2%
BROWN	222,523	Yes	\$1,412,625	\$6.4	\$3,508,571	\$15.8	\$2,095,946	\$9.4	59.7%
De Pere	22,645	No	\$141,055	\$6.2	\$355,939	\$15.7	\$214,884	\$9.5	60.4%
BUFFALO	14,200	No	\$241,902	\$17.0	\$349,184	\$24.6	\$107,282	\$7.6	30.7%
BURNETT	16,791	Yes	\$328,756	\$19.6	\$711,450	\$42.4	\$382,694	\$22.8	53.8%
CALUMET	33,464	No	\$286,744	\$8.6	\$810,370	\$24.2	\$523,626	\$15.7	64.6%
CHIPPEWA	61,872	Yes	\$781,213	\$12.6	\$1,508,702	\$24.4	\$748,619	\$12.1	49.6%
CLARK	34,589	No	\$283,311	\$8.2	\$669,320	\$19.4	\$401,203	\$11.6	59.9%
COLUMBIA	56,130	No	\$409,561	\$7.3	\$720,370	\$12.8	\$372,605	\$6.6	51.7%
CRAWFORD	17,629	Yes	\$81,272	\$4.6	\$329,736	\$18.7	\$248,464	\$14.1	75.4%
DANE	471,559	Yes	\$5,002,824	\$10.6	\$14,064,382	\$29.8	\$9,478,641	\$20.1	67.4%
DODGE	81,232	No	\$615,041	\$7.6	\$1,059,317	\$13.0	\$411,435	\$5.1	38.8%
DOOR	30,303	No	\$309,608	\$10.2	\$983,689	\$32.5	\$683,638	\$22.6	69.5%
DOUGLAS	44,326	Yes	\$520,659	\$11.8	\$1,549,148	\$35.0	\$945,034	\$21.3	61.0%
DUNN	43,292	No	\$768,204	\$17.7	\$1,302,400	\$30.1	\$527,675	\$12.2	40.5%
EAU CLAIRE	98,302	Yes	\$1,816,964	\$18.5	\$4,418,904	\$45.0	\$2,588,700	\$26.3	58.6%
FLORENCE	5,317	No	\$116,430	\$21.9	\$186,879	\$35.2	\$70,385	\$13.2	37.7%
FOND DU LAC	101,740	Yes	\$1,726,056	\$17.0	\$2,652,201	\$26.1	\$856,125	\$8.4	32.3%
FOREST	10,393	No	\$180,716	\$17.4	\$374,546	\$36.0	\$219,056	\$21.1	58.5%
GRANT	51,290	Yes	\$797,597	\$15.6	\$1,248,471	\$24.3	\$472,862	\$9.2	37.9%
GREEN	36,493	No	\$379,738	\$10.4	\$432,185	\$11.8	\$52,477	\$1.4	12.1%
GREEN LAKE	19,416	Yes	\$251,222	\$12.9	\$563,945	\$29.1	\$312,723	\$16.1	55.5%
IOWA	24,196	No	\$134,394	\$5.6	\$360,062	\$14.9	\$208,628	\$8.6	57.9%
IRON	7,048	No	\$213,835	\$30.3	\$396,783	\$56.3	\$182,947	\$26.0	46.1%
JACKSON	20,140	No	\$183,250	\$9.1	\$403,136	\$20.0	\$219,886	\$10.9	54.5%
JEFFERSON	66,437	No	\$583,923	\$8.8	\$2,175,847	\$32.8	\$254,476	\$3.8	11.7%
Watertown	23,163	Yes	\$429,882	\$18.6	\$617,425	\$26.7	\$169,500	\$7.3	27.5%
JUNEAU	27,359	Yes	\$460,544	\$16.8	\$990,028	\$36.2	\$529,484	\$19.4	53.5%

* No county health department.

** Tax levy is the difference between revenues and expenses.

*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2008.

Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2008 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	162,094	Yes	\$4,253,443	\$26.2	\$6,393,026	\$39.4	\$2,137,314	\$13.2	33.4%
KEWAUNEE	21,358	No	\$144,641	\$6.8	\$345,815	\$16.2	\$204,081	\$9.6	59.0%
LA CROSSE	112,758	Yes	\$2,186,361	\$19.4	\$4,188,559	\$37.2	\$1,750,157	\$15.5	41.8%
LAFAYETTE	16,468	No	\$234,290	\$14.2	\$543,593	\$33.0	\$325,717	\$19.8	59.9%
LANGLADE	21,680	No	\$303,768	\$14.0	\$704,176	\$32.5	\$436,582	\$20.1	62.0%
LINCOLN	30,681	No	\$425,169	\$13.9	\$958,027	\$31.2	\$551,905	\$18.0	57.6%
MANITOWOC	84,830	No	\$971,599	\$11.5	\$1,949,449	\$23.0	\$977,850	\$11.5	50.2%
MARATHON	135,190	Yes	\$1,984,773	\$14.7	\$4,541,925	\$33.6	\$2,543,374	\$18.8	56.0%
MARINETTE	44,823	No	\$452,580	\$10.1	\$883,900	\$19.7	\$431,320	\$9.6	48.8%
MARQUETTE	15,423	No	\$150,995	\$9.8	\$402,951	\$26.1	\$236,725	\$15.4	58.7%
MENOMINEE	4,630	No	\$28,957	\$6.3	\$94,121	\$20.3	\$65,164	\$14.1	69.2%
MILWAUKEE*									
Cudahy	18,620	Yes	\$409,957	\$22.0	\$786,482	\$42.2	\$363,981	\$19.6	46.3%
Franklin	33,550	No	\$156,879	\$4.7	\$561,073	\$16.7	\$403,383	\$12.0	71.9%
Greendale	13,995	No	\$78,850	\$5.6	\$294,892	\$21.1	\$208,334	\$14.9	70.6%
Greenfield	36,270	No	\$217,788	\$6.0	\$553,508	\$15.3	\$554,617	\$15.3	100.2%
Hales Corners	7,646	No	\$62,385	\$8.2	\$174,563	\$22.8	\$135,575	\$17.7	77.7%
Milwaukee City	590,870	No	\$14,741,582	\$25.0	\$24,679,918	\$41.8	\$14,362,394	\$24.3	58.2%
North Shore	37,210	Yes	\$241,020	\$6.5	\$512,361	\$13.8	\$271,341	\$7.3	53.0%
Oak Creek	32,470	No	\$201,852	\$6.2	\$607,305	\$18.7	\$405,453	\$12.5	66.8%
St. Francis	8,952	No	\$69,814	\$7.8	\$159,663	\$17.8	\$168,795	\$18.9	105.7%
Shorewood/ Whitefish Bay	27,300	Yes	\$67,904	\$2.5	\$247,464	\$9.1	\$201,470	\$7.4	81.4%
South Milwaukee	21,310	Yes	\$275,593	\$12.9	\$623,544	\$29.3	\$422,646	\$19.8	67.8%
Wauwatosa	45,880	Yes	\$327,123	\$7.1	\$1,014,111	\$22.1	\$594,708	\$13.0	58.6%
West Allis	64,417	Yes	\$687,835	\$10.7	\$2,380,382	\$37.0	\$2,158,484	\$33.5	90.7%
MONROE	44,170	No	\$483,197	\$10.9	\$637,960	\$14.4	\$349,633	\$7.9	54.8%
OCONTO	39,261	No	\$369,051	\$9.4	\$771,128	\$19.6	\$402,077	\$10.2	52.1%
ONEIDA	38,903	No	\$935,495	\$24.1	\$1,351,961	\$34.8	\$472,359	\$12.1	34.9%
OUTAGAMIE	114,608	No	\$1,010,733	\$8.8	\$1,808,530	\$15.8	\$797,797	\$7.0	44.1%
Appleton	72,297	Yes	\$285,286	\$4.0	\$1,660,517	\$23.0	\$840,938	\$11.6	50.6%
OZAUKEE	87,008	No	\$471,850	\$5.4	\$1,491,177	\$17.1	\$860,295	\$9.9	57.7%
PEPIN	7,743	No	\$249,008	\$32.2	\$397,722	\$51.4	\$144,726	\$18.7	36.4%

* No county health department.
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Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2008 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	40,523	No	\$993,543	\$24.5	\$1,710,392	\$42.2	\$583,943	\$14.4	34.1%
POLK	45,892	Yes	\$1,702,124	\$37.1	\$2,521,779	\$55.0	\$822,782	\$17.9	32.6%
PORTAGE	70,506	No	\$1,059,257	\$15.0	\$2,217,988	\$31.5	\$1,068,731	\$15.2	48.2%
PRICE	16,088	No	\$644,696	\$40.1	\$1,180,057	\$73.4	\$542,343	\$33.7	46.0%
RACINE *									
Caledonia/ Mt. Pleasant	51,394	No	\$335,355	\$6.5	\$720,781	\$14.0	\$375,896	\$7.3	52.2%
Racine City	82,569	No	\$965,770	\$11.7	\$1,710,795	\$20.7	\$1,015,739	\$12.3	59.4%
Western Racine	62,358	No	\$401,859	\$6.4	\$752,030	\$12.1	\$331,165	\$5.3	44.0%
RICHLAND	18,317	No	\$165,791	\$9.1	\$278,098	\$15.2	\$112,307	\$6.1	40.4%
ROCK	160,477	No	\$1,315,135	\$8.2	\$3,206,740	\$20.0	\$2,089,163	\$13.0	65.1%
RUSK	15,657	No	\$263,102	\$16.8	\$402,197	\$25.7	\$132,168	\$8.4	32.9%
ST. CROIX	79,702	No	\$773,134	\$9.7	\$1,678,621	\$21.1	\$905,487	\$11.4	53.9%
SAUK	61,086	Yes	\$749,553	\$12.3	\$1,269,854	\$20.8	\$461,739	\$7.6	36.4%
SAWYER	17,753	No	\$278,659	\$15.7	\$484,873	\$27.3	\$206,214	\$11.6	42.5%
SHAWANO	42,602	No	\$388,450	\$9.1	\$689,925	\$16.2	\$302,429	\$7.1	43.8%
SHEBOYGAN	117,472	No	\$1,073,075	\$9.1	\$2,581,644	\$22.0	\$1,363,091	\$11.6	52.8%
TAYLOR	20,065	No	\$330,071	\$16.5	\$573,275	\$28.6	\$299,311	\$14.9	52.2%
TREMPEALEAU	28,278	No	\$369,446	\$13.1	\$641,938	\$22.7	\$468,491	\$16.6	73.0%
VERNON	29,719	No	\$304,596	\$10.3	\$631,087	\$21.2	\$326,491	\$11.0	51.7%
VILAS	23,044	Yes	\$351,885	\$15.3	\$550,383	\$23.9	\$198,499	\$8.6	36.1%
WALWORTH	101,315	No	\$596,984	\$5.9	\$1,094,089	\$10.8	\$497,105	\$4.9	45.4%
WASHBURN	17,646	No	\$459,226	\$26.0	\$799,382	\$45.3	\$326,959	\$18.5	40.9%
WASHINGTON	130,493	Yes	\$716,617	\$5.5	\$1,799,408	\$13.8	\$1,082,790	\$8.3	60.2%
WAUKESHA	382,697	No	\$1,369,560	\$3.6	\$3,454,628	\$9.0	\$2,085,068	\$5.5	60.4%
WAUPACA	54,157	No	\$1,099,253	\$20.3	\$1,776,756	\$32.8	\$594,519	\$11.0	33.5%
WAUSHARA	25,322	Yes	\$598,008	\$23.6	\$1,142,869	\$45.1	\$544,860	\$21.5	47.7%
WINNEBAGO	57,171	No	\$898,704	\$15.7	\$1,646,671	\$28.8	\$747,967	\$13.1	45.4%
Menasha	17,408	No	\$398,100	\$22.9	\$643,727	\$37.0	\$158,796	\$9.1	24.7%
Neenah	25,560	No	\$267,877	\$10.5	\$532,960	\$20.9	\$295,477	\$11.6	55.4%
Oshkosh	65,920	No	\$501,558	\$7.6	\$957,709	\$14.5	\$456,151	\$6.9	47.6%
WOOD	77,049	No	\$1,012,958	\$13.2	\$1,979,598	\$25.7	\$966,641	\$12.6	48.8%

* No county health department.

** Tax levy is the difference between revenues and expenses.

*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2008.

Local Health Department Staff

Table 2. Local Health Department Staff, Wisconsin 2008

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,675,156	2,369	4.2	193	655	792	347	382
ADAMS	21,836	13	6.0	1	3	4	4	1
ASHLAND	16,929	18	10.6	8	5	2	2	1
BARRON	47,727	13	2.7	1	6	4		2
BAYFIELD	16,160	19	11.8	3	5	4	3	4
BROWN	222,523	46	2.1	6	14	15	7	4
De Pere	22,645	5	2.2	1	2	1	0	1
BUFFALO	14,200	14	9.9	3	2	3	2	4
BURNETT	16,791	10	6.0	1	3	4	1	1
CALUMET	33,464	15	4.5	2	6	2	1	5
CHIPPEWA	61,872	29	4.7	2	7	8	3	10
CLARK	34,589	11	3.2	2	5	2	2	2
COLUMBIA	56,130	11	2.0	2	5	2	1	1
CRAWFORD	17,629	7	4.0	1	3	0	1	2
DANE	471,559	171	3.6	18	50	50	104	18
DODGE	81,232	18	2.2	3	6	4	4	1
DOOR	30,303	17	5.6	1	6	5	2	3
DOUGLAS	44,326	17	3.8	2	4	6	2	3
DUNN	43,292	20	4.6	1	5	9	1	4
EAU CLAIRE	98,302	64	6.5	1	16	22	17	8
FLORENCE	5,317	6	11.3	1	0	3	1	1
FOND DU LAC	101,740	85	8.4	1	21	51	9	5
FOREST	10,393	13	12.5	2	1	5	0	5
GRANT	51,290	29	5.7	3	5	13	3	5
GREEN	36,493	12	3.3	1	4	2	1	4
GREEN LAKE	19,416	8	4.1	1	3	4	0	0
IOWA	24,196	11	4.5	1	4	2	2	2
IRON	7,048	8	11.4	1	1	4	0	2
JACKSON	20,140	11	5.5	2	3	4	0	2
JEFFERSON	66,437	20	3.0	1	8	1	8	2
Watertown	23,163	10	4.3	1	2	4	3	1
JUNEAU	27,359	14	5.1	2	4	4	1	3

* No county health department.

Staffing information includes both health department employees and contracted personnel.

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Local Health Department Staff

Table 2. Local Health Department Staff, Wisconsin 2008 (continued)								
LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	162,094	59	3.6	0	23	27	4	5
KEWAUNEE	21,358	7	3.3	1	1	3	1	2
LA CROSSE	112,758	91	8.1	8	11	51	8	13
LAFAYETTE	16,468	11	6.7	1	4	3	4	2
LANGLADE	21,680	11	5.1	2	4	3	0	2
LINCOLN	30,681	27	8.8	2	8	6	7	4
MANITOWOC	84,830	27	3.2	3	12	5	4	3
MARATHON	135,190	55	4.1	6	18	16	6	9
MARINETTE	44,823	15	3.3	1	4	5	1	4
MARQUETTE	15,423	8	5.2	1	3	1	1	2
MENOMINEE	4,630	1	2.2	1	0	0	0	0
MILWAUKEE*								
Cudahy	18,620	16	8.6	1	4	7	1	3
Franklin	33,550	11	3.3	1	7	2	0	1
Greendale	13,995	8	5.7	1	4	1	1	1
Greenfield	36,270	11	3.0	1	4	3	0	3
Hales Corners	7,646	6	7.8	1	2	2	0	1
Milwaukee City	590,870	250	4.2	5	61	136	12	36
North Shore	37,210	9	2.4	1	4	3	0	1
Oak Creek	32,470	11	3.4	2	5	4	0	0
St. Francis	8,952	7	7.8	1	1	2	2	1
Shorewood/Whitefish Bay	27,300	6	2.2	1	1	3	0	1
South Milwaukee	21,310	15	7.0	1	4	6	1	3
Wauwatosa	45,880	17	3.7	2	6	8	1	0
West Allis	64,417	35	5.4	4	10	12	3	6
MONROE	44,170	15	3.4	2	5	2	2	6
OCONTO	39,261	15	3.8	1	3	7	3	1
ONEIDA	38,903	26	6.7	3	7	9	1	6
OUTAGAMIE	114,608	26	2.3	1	10	6	6	3
Appleton	72,297	24	3.3	1	0	19	0	4
OZAUKEE	87,008	17	2.0	2	10	2	0	3
PEPIN	7,743	15	19.4	1	4	5	1	4

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Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2008.

Local Health Department Staff

Table 2. Local Health Department Staff, Wisconsin 2008 (continued)								
LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
PIERCE	40,523	34	8.4	1	10	8	1	14
POLK	45,892	36	7.8	2	7	17	5	5
PORTAGE	70,506	29	4.1	1	14	7	4	3
PRICE	16,088	19	11.8	0	7	4	2	6
RACINE*								
Caledonia/ Mt. Pleasant	51,394	9	1.8	1	3	3	1	1
Racine City	82,569	35	4.2	5	9	14	1	6
Western Racine Co.	62,358	18	2.9	1	4	5	5	3
RICHLAND	18,317	8	4.4	2	3	2	0	1
ROCK	160,477	39	2.4	5	15	11	0	8
RUSK	15,657	15	9.6	2	1	4	1	7
ST. CROIX	79,702	22	2.8	2	6	8	3	3
SAUK	61,086	38	6.2	3	6	14	2	13
SAWYER	17,753	16	9.0	2	3	3	2	7
SHAWANO	42,602	11	2.6	1	4	2	1	3
SHEBOYGAN	117,472	38	3.2	4	14	8	10	7
TAYLOR	20,065	9	4.5	1	2	4	3	2
TREMPEALEAU	28,278	12	4.2	1	3	4	1	3
VERNON	29,719	12	4.0	1	5	3	2	3
VILAS	23,044	8	3.5	1	2	2	1	2
WALWORTH	101,315	18	1.8	1	7	4	1	6
WASHBURN	17,646	10	5.7	1	4	1	0	4
WASHINGTON	130,493	26	2.0	4	10	2	9	7
WAUKESHA	382,697	59	1.5	5	21	12	11	10
WAUPACA	54,157	30	5.5	4	6	14	3	4
WAUSHARA	25,322	17	6.7	1	7	4	2	3
WINNEBAGO	57,171	27	4.7	1	10	9	4	3
Menasha	17,408	15	8.6	1	4	1	9	0
Neenah	25,560	14	5.5	1	5	2	4	2
Oshkosh	65,920	14	2.1	1	5	5	1	2
WOOD	77,049	33	4.3	2	9	12	3	7

* No county health department.
 Staffing information includes both health department employees and contracted personnel.
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Local Health Department FTEs

Table 3. Local Health Department FTE (Full-Time Equivalent) Staff, Wisconsin 2008								
LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
STATE TOTAL	5,675,156	1,767.0	3.1	172.4	552.8	578.2	167.1	296.6
ADAMS	21,836	7.9	3.6	1.0	2.2	1.9	1.8	1.0
ASHLAND	16,929	10.1	5.9	2.0	3.0	2.1	2.0	1.0
BARRON	47,727	11.9	2.5	1.0	5.5	3.4	0.0	2.0
BAYFIELD	16,160	11.5	7.1	2.0	2.5	2.7	0.8	3.5
BROWN	222,523	41.6	1.9	6.0	12.7	13.8	5.6	3.5
De Pere	22,645	4.4	1.9	1.0	1.6	1.0	0.0	0.8
BUFFALO	14,200	6.8	4.8	1.2	2.7	0.7	1.4	0.8
BURNETT	16,791	8.5	5.1	1.0	2.6	3.2	0.9	0.8
CALUMET	33,464	10.8	3.2	2.0	4.9	0.9	0.1	2.9
CHIPPEWA	61,872	19.3	3.1	2.0	5.9	3.9	1.2	6.3
CLARK	34,589	10.3	3.0	2.0	5.0	1.3	0.5	1.5
COLUMBIA	56,130	9.6	1.7	2.0	4.6	1.8	0.8	0.4
CRAWFORD	17,629	5.4	3.1	1.0	3.0	0.0	0.2	1.2
DANE	471,559	157.6	3.3	18.0	42.3	45.9	33.9	17.5
DODGE	81,232	11.7	1.4	1.3	5.4	1.7	2.3	1.0
DOOR	30,303	12.2	4.0	1.0	5.1	2.1	1.7	2.3
DOUGLAS	44,326	13.6	3.1	1.5	4.0	4.9	0.7	2.5
DUNN	43,292	17.1	3.9	1.0	4.3	6.5	0.8	4.5
EAU CLAIRE	98,302	49.3	5.0	1.0	13.3	19.5	8.3	7.2
FLORENCE	5,317	2.7	5.2	1.0	0.0	0.7	0.0	1.0
FOND DU LAC	101,740	30.8	3.0	1.0	12.2	7.5	6.1	4.0
FOREST	10,393	6.3	6.0	1.0	1.0	1.7	0.0	2.5
GRANT	51,290	23.9	4.7	3.0	4.2	9.2	3.0	4.5
GREEN	36,493	7.7	2.1	1.0	2.8	0.6	0.2	3.1
GREEN LAKE	19,416	6.6	3.4	1.0	2.8	2.9	0.0	0.0
IOWA	24,196	5.0	2.0	1.0	2.1	0.7	0.1	1.1
IRON	7,048	5.4	7.7	1.0	1.0	1.8	0.0	1.6
JACKSON	20,140	8.6	4.2	2.0	2.4	2.9	0.0	1.3
JEFFERSON	66,437	13.2	2.0	1.0	8.0	1.0	1.8	1.4
Watertown	23,163	7.8	3.4	1.0	1.0	3.7	1.1	1.0
JUNEAU	27,359	8.8	3.2	2.0	2.8	1.8	0.5	1.8

* No county health department.
Staffing information includes both health department employees and contracted personnel.
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Local Health Department FTEs

Table 3. Local Health Department FTE Staff, Wisconsin 2008 (continued)								
LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
KENOSHA	162,094	50.2	3.1	1.0	16.6	24.4	3.8	4.4
KEWAUNEE	21,358	4.8	2.2	1.0	1.0	1.8	0.0	1.0
LA CROSSE	112,758	83.6	7.4	8.0	11.0	46.7	6.6	11.4
LAFAYETTE	16,468	8.0	4.8	1.0	3.8	0.9	0.3	2.0
LANGLADE	21,680	10.8	5.0	2.0	4.0	2.8	0.0	2.0
LINCOLN	30,681	13.9	4.5	1.0	6.6	3.4	0.2	2.6
MANITOWOC	84,830	25.8	3.0	2.8	11.4	3.5	5.5	2.6
MARATHON	135,190	39.4	2.9	4.1	11.9	12.8	3.6	7.0
MARINETTE	44,823	12.5	2.8	1.0	3.5	4.5	1.0	2.5
MARQUETTE	15,423	11.5	7.5	1.0	2.5	1.0	5.0	2.0
MENOMINEE	4,630	1.0	2.2	1.0	0.0	0.0	0.0	0.0
MILWAUKEE*								
Cudahy	18,620	13.0	7.0	1.0	4.0	4.0	1.0	3.0
Franklin	33,550	6.5	1.9	1.0	4.2	0.3	0.0	1.0
Greendale	13,995	4.1	2.9	1.0	1.8	0.2	0.1	1.0
Greenfield	36,270	7.1	1.9	1.0	3.0	1.1		2.0
Hales Corners	7,646	2.3	3.0	1.0	0.8	0.2	0.0	0.3
Milwaukee City	590,870	247.9	4.2	5.0	60.8	135.3	11.8	35.0
North Shore	37,210	5.9	1.6	1.0	3.0	1.1	0.0	0.8
Oak Creek	32,470	5.4	1.7	2.0	2.6	0.8	0.0	0.0
St. Francis	8,952	2.8	3.1	1.0	1.0	0.3	0.4	0.1
Shorewood/ Whitefish Bay	27,300	4.1	1.5	1.0	0.5	1.6	0.0	1.0
South Milwaukee	21,310	6.2	2.9	1.0	3.0	0.8	0.2	1.3
Wauwatosa	45,880	13.2	2.9	2.0	5.4	3.9	0.1	1.9
West Allis	64,417	28.4	4.4	4.0	8.4	8.5	2.3	5.3
MONROE	44,170	11.6	2.6	2.0	4.8	2.0	0.2	2.6
OCONTO	39,261	11.4	2.9	1.0	3.0	4.2	2.4	0.8
ONEIDA	38,903	18.0	4.6	2.1	4.9	5.9	0.2	5.0
OUTAGAMIE	114,608	23.4	2.0	1.0	8.5	5.4	6.0	2.5
Appleton	72,297	17.7	2.5	1.0	0.0	14.6	0.0	2.1
OZAUKEE	87,008	14.1	1.6	2.0	8.3	1.3	0.0	2.5
PEPIN	7,743	5.7	7.4	1.0	2.1	0.8	0.0	1.8

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Local Health Department FTEs

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
PIERCE	40,523	24.5	6.0	1.0	7.7	4.2	0.1	11.4
POLK	45,892	30.8	6.7	2.0	6.4	14.9	3.2	4.3
PORTAGE	70,506	22.1	3.1	1.0	11.2	6.0	2.0	1.9
PRICE	16,088	16.2	10.1	0.0	5.9	3.3	1.0	6.0
Racine*								
Caledonia/ Mt. Pleasant	51,394	7.2	1.4	1.0	2.3	2.5	1.0	0.4
Racine City	82,569	26.0	3.1	5.0	7.0	9.0	1.0	4.0
West Racine	62,358	10.8	1.7	1.0	3.1	1.8	3.2	1.7
RICHLAND	18,317	4.8	2.6	1.0	2.5	0.3	0.0	1.0
ROCK	160,477	36.7	2.3	5.0	15.0	10.1	0.0	6.6
RUSK	15,657	4.1	2.6	1.1	0.5	1.3	0.3	1.0
ST. CROIX	79,702	18.0	2.3	1.8	5.5	5.8	2.1	2.8
SAUK	61,086	25.7	4.2	2.0	4.6	11.5	0.6	7.1
SAWYER	17,753	6.9	3.9	1.1	3.0	0.8	0.0	2.0
SHAWANO	42,602	10.6	2.5	1.0	4.0	1.6	1.0	3.0
SHEBOYGAN	117,472	34.1	2.9	4.0	13.0	6.1	4.0	7.0
TAYLOR	20,065	6.8	3.4	1.0	1.6	2.6	0.0	1.6
TREMPEALEAU	28,278	11.0	3.9	1.0	2.5	3.5	1.0	3.0
VERNON	29,719	9.4	3.2	1.0	5.0	1.3	0.0	2.1
VILAS	23,044	6.0	2.6	1.0	2.0	1.0	1.0	1.0
WALWORTH	101,315	16.6	1.6	1.0	5.4	3.6	1.0	5.6
WASHBURN	17,646	6.8	3.9	0.5	4.0	0.3	0.0	2.0
WASHINGTON	130,493	20.5	1.6	4.0	8.3	2.0	1.5	4.8
WAUKESHA	382,697	41.6	1.1	5.0	19.3	4.0	5.7	7.7
WAUPACA	54,157	20.7	3.8	3.2	4.0	10.1	0.4	3.0
WAUSHARA	25,322	14.5	5.7	1.0	6.4	3.0	1.0	3.0
WINNEBAGO	57,171	24.4	4.3	1.0	9.8	7.2	3.6	2.8
Menasha	17,408	8.2	4.7	1.0	3.2	1.0	3.0	0.0
Neenah	25,560	7.9	3.1	1.0	4.1	0.8	0.5	1.5
Oshkosh	65,920	11.6	1.8	1.0	4.3	4.3	0.5	1.5
WOOD	77,049	26.7	3.5	1.7	8.5	8.9	2.2	5.4

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Local Health Department Service Levels

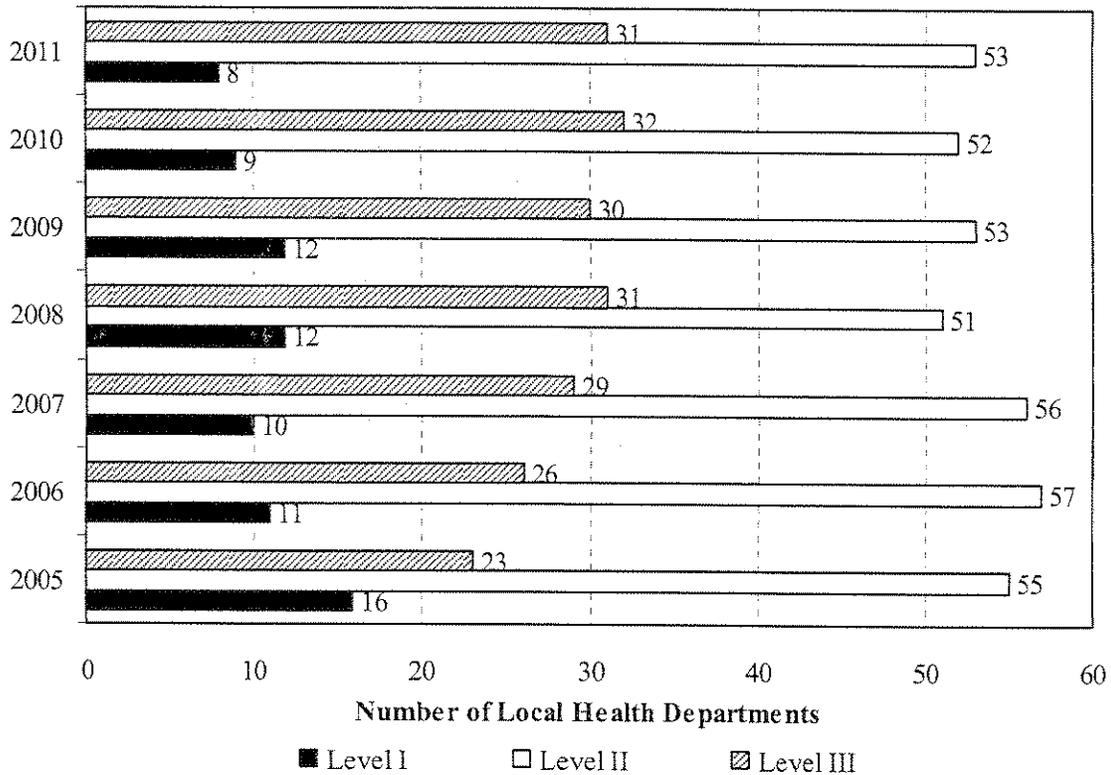
Table 4. Local Health Departments by Level of Services, Wisconsin, FY 2005-2011

	2005	2006	2007	2008	2009	2010	2011
Level I	16	11	10	12	12	9	8
Level II	55	57	56	51	53	52	53
Level III	23	26	29	31	30	32	31

Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Note: Wisconsin administrative code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under s. 251.05 (2), Wis. Stats., all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to Wisconsin Statutes 251.05 for the details of service levels for Wisconsin local health departments: http://www.lawserver.com/law/state/wisconsin/wi-laws/wisconsin_laws_251-05 (Several local health departments are below Level I, and are excluded from the table.)

Chart. Local Health Departments by Level of Services, Wisconsin FY 2005-2011



Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Note: Wisconsin administrative code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under s. 251.05 (2), Wis. Stats., all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to Wisconsin Statutes 251.05 for the details of service levels for Wisconsin local health departments: http://www.lawserver.com/law/state/wisconsin/wi-laws/wisconsin_laws_251-05 (Several local health departments are below Level I, and are excluded from the table.)

Local Health Department Financial Survey, Calendar Year 2008	
1. LOCAL AGENCY INFORMATION	
Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	
2. CONSORTIA INFORMATION	
Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes ___ No
3. REVENUES. Please report the revenues received by your agency in calendar year 2008. Include only your agency's share of consortia funds. Exclude all home health care and personal care funds.	
a. Federal Revenue Dollars	
b. State Revenue Dollars	
c. Fees for Services	
d. Donations reported as part of your annual budget	
e. Grants from Non-governmental Sources	
TOTAL AGENCY REVENUES. This should be the total of all the above revenues. Do not include local tax levy.	
4. EXPENSES. Please report the expenses incurred by your agency in calendar year 2008. Include only your agency's share of consortia expenses. Exclude all home health care and personal care expenses. See definitions.	
a. Personnel Expense Dollars	
b. Contracted Personnel and Services	
c. Other Expenses	
TOTAL AGENCY EXPENSES	
5. LOCAL TAX LEVY If not provided, the following information will be used to calculate your agency's local tax levy by taking the difference between total revenues and total expenses and adjusting for carry-over, etc.	
a. 2007 Carry-Over Amount	
b. 2008 Unspent Revenues	
c. 2008 Local Tax Levy	

Survey Instrument

Local Health Department Financial Survey — Definitions/Examples			
	Category	Definition	Examples
REVENUES	Federal dollars	Federal grant from the Federal Government directly or as a pass through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	MCH Block Grant, PHHS - Block Grant, CDC Breast and Cervical Cancer, WIC
	State dollars	State GPR funds granted to local governments.	Childhood Lead, Well Woman funds, POCAN, Tobacco
	Fees for service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	License fees, Insurance payments, Medicare/Medicaid
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	Estate gift
	Grants from non-Governmental sources	Grants received from a nongovernmental unit.	CAP fund, United Way, RWJ Foundation, Kellogg Foundation
EXPENSES may include the following:	Personnel	Costs associated with employees including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Examples of "Other"	Rent, utilities, insurance costs.	
Any expenditures that meet your agency's definition of a capital expenditure.			
All other expenses not included in any other area.			

Local Health Department Staffing Survey 2008		
LOCAL AGENCY INFORMATION		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
How many Health Department Staff or Contracted Personnel are bilingual or function as a translator at certain times? This is NOT their primary classification but they have the capability. Indicate only the Number of Staff (whole number only), if applicable.	Health Department Staff	Contracted Personnel
How many Health Department Staff members belong to the following age groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	Under 40 Years of Age	
	40 – 49	
	50 – 59	
	60 Years and Older	
How many Health Department Staff members belong to the following race/ethnic groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	White non-Hispanic	
	Hispanic	
	Black or African American	
	American Indian or Alaska Native	
	Asian	
	Native Hawaiian or Other Pacific Islander	
	Other races	
Two or more races		

Survey Instrument

STAFFING INFORMATION Staffing Function	Health Department Staff Only		Contracted Personnel Only	
	FTEs	Number of Staff (whole numbers only)	FTEs	Number of Staff (whole numbers only)
Administrator				
Support Staff				
Computer Specialist				
Registered Sanitarian				
Other Environmental Health Professional				
Epidemiologist				
Emergency Preparedness Coordinator				
Public Health Nurse				
Registered Nurse				
Licensed Practical Nurse				
Nurse Practitioner				
Certified Dietitian				
Public Health Nutritionist				
Dietetic Technician				
Physician				
Dentist				
Dental Hygienist				
Public Health Educator				
Laboratory Professional				
Laboratory Technician				
Bilingual Health Aide/Interpreter/Translator				
Other Public Health Professional				
Other Public Health Paraprofessional				
Total Number of Staff				

Health Department Staff Only	# of Staff
CY2008 New Employees	
CY2008 Retirees	
Eligible to Retire	

Definitions Local Health Department Staffing Survey	
Health Department Staff and Contracted Personnel	<p>Who is Health Department Staff? A general rule is that anyone who performs services for you is your employee <i>if you can control what will be done and how it will be done.</i></p> <p>Who is an Independent Contractor? A general rule is that you, the payer, have the <i>right to control or direct only the result of the work</i> done by an independent contractor, and <i>not the means and methods of accomplishing the result.</i></p>
FTEs and Staff	<p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people. The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year. For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff. The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>
Administrator	<p>This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and HFS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.</p> <p>http://www.legis.state.wi.us/statutes/Stat0251.pdf http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf</p>
Support Staff	<p>This classification represents workers who are generally considered support staff, provide assistance in general areas of agency operations and management. They are not specific to public health.</p>
Computer Specialist	<p>Computer Specialist Manages specialized technical aspects of computer operation, applications, operating systems and hardware.</p>
Registered Sanitarian	<p>As defined by Wisconsin Administrative Code Chapter HFS 160. http://www.legis.state.wi.us/rsb/code/dhs/dhs160.pdf</p>
Other Environmental Health Professional	<p>Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards, in areas including food processing and service, sanitation, and water, air and soil contamination.</p>

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Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Public Health Nurse	As defined by Wisconsin Administrative Code Chapter DHS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community. (149) "Public health nurse" means a registered nurse who has completed a baccalaureate degree program approved by the national league for nursing for public health nursing preparation or post-registered nurse study which includes content approved by the national league for nursing for public health nursing preparation.
Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of DHS 139. http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf
Licensed Practical Nurse	As defined by Wisconsin Statutes, Chapter 441 http://www.legis.state.wi.us/statutes/Stat0441.pdf
Nurse Practitioner	As defined by Wisconsin Statutes, Chapter 441. http://www.legis.state.wi.us/statutes/Stat0441.pdf
Certified Dietitian	As defined by Wisconsin Statutes, Chapter 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Public Health Nutritionist	Public Health Nutritionist: A person who is a certified dietitian (Stat. 448.70(1m)) and who meets qualification requirements specified by the department rule s.DHS139 to conduct a public health nutrition program. A public health nutrition program means the development, implementation and evaluation of population-based strategies by public health nutritionists to assure effective interventions related to nutrition and physical activity behaviors, the nutrition environment, and food and nutrition policy.
Dietetic Technician	Works under the close supervision of a certified dietitian or PH nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, record keeping and outreach. As defined by Wisconsin Statutes, Chapter 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent treat or ameliorate such risks. May provide direct medical services within the context of such programs. As defined by Wisconsin Statutes, Chapter 448.01(5) http://www.legis.state.wi.us/statutes/Stat0448.pdf
Dentist	As defined by Wisconsin Statutes, Chapter 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Dental Hygienist	As defined by Wisconsin Statutes, Chapter 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Public Health Educator	Designs, implements, evaluates, and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the

Survey Instrument

	effective use of health programs and services.
Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans or other physical, chemical or biologic hazards.
Laboratory Technician	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Other Public Health Professional	Any professional staff not included above: please list and define in the appropriate text box with a number and title of each position.
Other Public Health Paraprofessional	Any paraprofessional staff not included above: please list and define in the appropriate text box with a number and title of each position.

FTEs (Health Department Staff)

Number of Staff – whole numbers only (Health Department Staff)

FTEs (Contracted Personnel)

Number of Staff – whole numbers only (Contracted Personnel)