

March 25, 2010

Ladies and Gentlemen:

For over 32 years, we have provided a spring program for our Green Bay, Oshkosh and Sheboygan area public sector clients. This year, the program will be held on Tuesday, April 27, 2010 at Liberty Hall Banquet and Conference Center in Kimberly.

This program is designed for the veterans as well as the newly-elected public sector board members, council members, mayors, county executives, administrators and human resource professionals. We will cover the following topics:

- **Work Performance And Conduct Standards Applied To Employees With Disabilities.**
- **The Open Meetings Law and Public Records Law As it Evolves In The Electronic Communications Age.**
- **Negotiations Update.**
- **Legislative and Judicial Update.**

The evening will begin at 5:30 p.m. with a cash bar followed by dinner at 6:00 p.m. The presentation will run from 7:00 p.m. until 8:30 p.m. including a question and answer session. Additional topic descriptions and program details can be found on the enclosed flyer. Should you require additional flyers or information, please contact Jeanne Venturini at (920) 232-4848 or jventurini@dkattorneys.com. We look forward to seeing you on April 27th!

Green Bay

Robert W. Burns
Timothy A. Cisler
Mary S. Gerbig
James M. Kalny
Frank W. Kowalkowski
Geoffrey A. Lacy
Ann L. Patteson

Thomas V. Rohan
Thomas L. Schober
Adrian T. Ulatowski
William S. Woodward
Bridget M. Amraen,
Paralegal
Katrina L. Lancelle,
Paralegal

Oshkosh

James R. Macy
Tony J. Renning
Chad P. Wade
Edward J. Williams
Mark F. Yokom
William G. Bracken,
Labor Relations
Coordinator

Sheboygan

Paul C. Hemmer
Cathy Priebe Hertzberg
Geoffrey S. Trotier

An Official Update 2010 Public Officials Program

Davis & Kuelthau, s.c. is pleased to invite you to its annual program for veteran and newly-elected public officials. This program will provide valuable information on topics impacting school districts and municipalities today. We hope you will join us to learn more about these topics that are on every public official's agenda!

When and Where

Tuesday, April 27, 2010
5:30 p.m. – 8:30 p.m.
Liberty Hall Banquet and Conference Center
(Located just minutes off Hwy 41 at Hwy 441 and CE)
800 Eisenhower Drive
Kimberly, WI

Agenda

5:00 p.m.	Registration
5:30 p.m.	Reception
6:00 p.m.	Dinner
7:00 p.m.	Program

(See reverse side for topic descriptions)

Who Should Attend

School board members, city council members, town and village board members, county board members, school administrators, mayors and county executives, municipal administrators, human resource professionals and others who have an interest in public sector issues will benefit from attending this program. The program will be particularly helpful to newly-elected public officials.

How to Register

There is a \$27 per person registration fee for the program and dinner. Please complete the registration form on the reverse side of this sheet and mail it with a check payable to Davis & Kuelthau, s.c., no later than Monday, April 19, 2010 to: Davis & Kuelthau, s.c., Attn: Jeanne Venturini, P.O. Box 1278, Oshkosh, WI 54903-1278. For additional information, please contact Jeanne Venturini at (920) 232-4848 or jventurini@dkattorneys.com.

About the Firm

Davis & Kuelthau, s.c. has offices in Milwaukee, Madison, Oshkosh, Green Bay, Sheboygan and Brookfield. We are proud to represent many municipalities and school districts throughout the state of Wisconsin. Our firm emphasizes personalized, high-quality client service in all of our practice areas: business and corporate law, labor and employment law, commercial and civil litigation, environmental law, municipal special counsel, employee benefits, school law, intellectual property, real estate, commercial finance, insurance coverage, construction, and trusts, estate planning and probate.

Program Topics

Work Performance And Conduct Standards Applied To Employees With Disabilities.

Frequently, questions are presented as to whether or not employees with disabilities are subject to the same standards of performance and conduct as employees without disabilities. The presentation will address this question through consideration of the guidelines of the U.S. Equal Employment Opportunity Commission, as well as decisions of the Wisconsin appellate courts imposing an obligation of "clemency and forbearance."

The Open Meetings Law And Public Records Law As It Evolves In The Electronic Communications Age.

The use of electronic social media and e-mail raises many questions in regard to how government and its officials do business. Can participating in a chat room run afoul of the open meetings law? Is a chat room maintained by an elected official a public record? Are the comments of an elected official on a Facebook page public records? Is every e-mail to a constituent a public record? Does it make any difference if the e-mail is sent on a publicly owned computer? If any of the foregoing creates public records, what is the responsibility of the governing body and/or elected official to preserve these records? This presentation will review the public records and open meetings law with a particular emphasis on some of the issues raised by the realities of the electronic age.

Negotiations Update.

Settlements continue a downward trend due to the struggling economy. Many employers are actually achieving no wage increase – an unthinkable result less than one year ago. Insurance concessions are also at the top of an employer's bargaining priorities. An overview of what is happening in negotiations will be presented along with practical tips for those still in the process of negotiating their contract.

Legislative And Judicial Update.

In addition to the other specific topics covered in the program, an overview of several new laws or regulations at both the state and federal levels that can have an impact on local governmental bodies will be provided. Also, selected appellate court decisions from Wisconsin and federal courts which are of interest to the public sector will be highlighted.

REGISTRATION FORM

ORGANIZATION NAME AND ADDRESS: _____

ATTENDEE NAMES, TITLES, AND E-MAIL ADDRESSES: _____

Please return completed registration form by April 19th along with a check payable to Davis & Kuelthau in the amount of \$27 per person to: Davis & Kuelthau, s.c., Attn: Jeanne Venturini, P.O. Box 1278, Oshkosh, WI 54903-1278. - Common Council 4-5-10 Page 40